

RESOLUTION – 16-08
MADISON COUNTY FISCAL COURT

**A RESOLUTION ADOPTING AND APPROVING THE MADISON COUNTY ANNUAL
EMPLOYEE CLASSIFICATIONS AND THE COMPENSATION FOR EMPLOYEE
YEARS OF SERVICE BENEFIT**

Whereas, the Madison County Fiscal Court has established an Employee
Classification System for the benefit of all employees of the Fiscal
Court; and

Whereas, the Madison County Fiscal Court has established an Employee
Years of Service Benefit.

Now therefore, be it resolved by the Fiscal Court, the attached documents
labeled as Attachment #1 Annual Employee Classification and Attachment #2
Employee Years of Service Benefit be adopted by this Fiscal Court the
28 day of June, 2016.


Reagan Taylor
County Judge Executive


Kenny Barger
County Clerk

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MADISON COUNTY
M031 PG281

Classification Schedule

Administrative Code
Classification Schedule-Attachment 1

Custodial				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
1-5 Years of Service	\$8.00	\$9.50		
6-10 Years of Service	\$9.50	\$11.00		
11+ Years of Service	\$11.00	\$13.00		
Custodial II				
1-5 Years of Service	\$9.50	\$10.50		
6-10 Years of Service	\$10.50	\$12.50		
11+ Years of Service	\$12.50	\$14.00		
Maintenance I				
1-5 Years of Service	\$10.00	\$12.00		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.00	\$16.00		
Maintenance II				
Electric, Heating and Air, Plumbing			\$40,000.00	\$60,000.00
Custodial Supervisor				
Oversees operation for the custodial department			\$26,000.00	\$35,000.00

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Fire				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Firefighter I				
New hire working on 400 hours certification (1 yrs.)	\$7.25	\$7.25		
New hire completed 200 hours certification	\$7.25	\$7.50		
New hire with Emergency Management (EMT, BLS)	\$7.50	\$8.00		
Firefighter II (Completed 400 Hrs.)				
1-5 Years of Service	\$7.50	\$8.00		
6-10 Years of Service	\$8.00	\$9.00		
11+ Years of Service	\$9.00	\$10.00		
Firefighter III (IFSCA and Haz Mat Ops)				
1-5 Years of Service	\$8.00	\$9.00		
6-10 Years of Service	\$9.00	\$10.00		
11+ Years of Service	\$10.00	\$11.00		
Firefighter IV (Training Instructor)				
1-5 Years of Service	\$9.00	\$10.00		
6-10 Years of Service	\$10.00	\$11.00		
11+ Years of Service	\$11.00	\$12.00		
Firefighter Level+Animal Control				
Leveled firefighter + Animal Control Officer	\$1.88	\$1.88		
Emergency Vehicle Technician				
Leveled firefighter + EVT	\$1.90	\$1.90		
Lieutenant				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Captain				
1-5 Years of Service	\$11.00	\$12.00		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.00	\$14.00		
Chief				
			\$ 45,000.00	\$ 70,000.00

MADISON COUNTY
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Road				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Light Equipment Operator				
1-5 Years of Service	\$14.00	\$14.50		
6-10 Years of Service	\$14.50	\$15.00		
11+ Years of Service	\$15.00	\$16.00		
Heavy Equipment Operator				
1-5 Years of Service	\$16.00	\$17.00		
6-10 Years of Service	\$17.00	\$18.00		
11+ Years of Service	\$18.00	\$19.00		
Truck Driver/General Laborer				
1-5 Years of Service	\$13.00	\$13.50		
6-10 Years of Service	\$13.50	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Light Duty Mechanic				
1-5 Years of Service	\$16.00	\$17.75		
6-10 Years of Service	\$17.75	\$19.00		
11+ Years of Service	\$19.00	\$21.00		
Medium Duty Mechanic				
1-5 Years of Service	\$17.00	\$18.75		
6-10 Years of Service	\$18.75	\$20.00		
11+ Years of Service	\$2.00	\$22.00		
Heavy Duty Mechanic				
1-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$26.00		
Masonry Asst.				
1-5 Years of Service	\$13.50	\$14.00		
6-10 Years of Service	\$14.00	\$14.50		
11+ Years of Service	\$14.50	\$15.00		
Masonry				
1-5 Years of Service	\$14.50	\$15.00		
6-10 Years of Service	\$15.00	\$15.50		
11+ Years of Service	\$15.50	\$16.00		

Administrative Code
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Assistant Foreman				
1-5 Years of Service	\$15.00	\$17.50		
6-10 Years of Service	\$17.50	\$19.00		
11+ Years of Service	\$19.00	\$21.00		
Foreman				
1-5 Years of Service	\$20.00	\$21.50		
6-10 Years of Service	\$21.50	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Road Administrator				
			\$50,000.00	\$65,000.00
Road Supervisor				
			\$60,000.00	\$75,000.00

Administrative Code
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Solid Waste				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Commercial Driver License Grade B/Laborer				
1-5 Years of Service	\$13.00	\$13.50		
6-10 Years of Service	\$13.50	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Animal Control				
Animal Control Officer I (Basic Animal Control Officer)				
1-5 Years of Service	\$9.50	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Animal Control Officer II (Euthenization)				
1-5 Years of Service	\$10.50	\$12.00		
6-10 Years of Service	\$12.00	\$13.50		
11+ Years of Service	\$13.50	\$15.00		
Kennel Tech I (Assess Condition of Animals and give Vaccinations)				
1-5 Years of Service	\$10.00	\$11.50		
6-10 Years of Service	\$11.50	\$13.00		
11+ Years of Service	\$13.00	\$14.50		
Kennel Tech II (Kennel Tech I plus Grooming)				
1-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Operation Coordinator				
1-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Environmental and Animal Care				
Director				
			\$60,000.00	\$75,000.00

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Information Technology				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Systems Administrator I				
Microsoft MCP Designation (Pass any Microsoft Certification Exam)			\$35,000.00	\$40,000.00
CompTIA Professional Series Certification (1st Certification) Net+ or A+			\$40,000.00	\$45,000.00
Microsoft MCSA Designation (minimum 3 yrs. of Experience)			\$45,000.00	\$50,000.00
Systems Administrator II				
CompTIA Professional Series Certification (2nd Certification) Security+ or Server+			\$50,000.00	\$54,000.00
vmWare Certification (1st Certification)			\$54,000.00	\$57,000.00
Microsoft MCSE Designation (minimum of 5 years experience)			\$57,000.00	\$60,000.00
Systems Administrator III				
vmWare Certification (2nd Certification) plus 5-8 years experience			\$60,000.00	\$64,000.00
Meet all six of the criteria plus 10 - 12 years experience			\$64,000.00	\$67,000.00
CompTIA Professional Series (3rd Certification) or Higher Certification			\$67,000.00	\$70,000.00
GIS Specialist I				
0-1 Years Experience, No Degree	\$12.50	\$13.50		
1-2 Years of Experience, No Degree + 10 Credit Hours Professional Development per year	\$13.50	\$14.50		
2+ Years Experience or Associates Degree or GIS Certificate	\$14.50	\$15.00		
GIS Specialist II				
Bachelors Degree - 0-1 Years Experience	\$15.50	\$17.00		
1-2 Years Experience + Bachelors Degree + 10 Credit Hours Professional Development per year	\$17.00	\$18.00		
2+ Years Experience or Associates Degree or GIS Certificate	\$18.00	\$19.00		
GIS Specialist III				
3+ Years Experience + Bachelors Degree	\$19.00	\$20.00		
3+ Years Experience + Bachelors Degree + 1 Certification	\$20.00	\$21.00		
3+ Years Experience + Bachelors Degree + 1 Certification + 10 Credit Hrs. Professional Development per year	\$21.00	\$21.50		
GIS Coordinator				
4+ Years Experience + Bachelors Degree + 1 Certification			\$48,000.00	\$52,999.00
5+ Years Experience + Bachelors Degree + 1 Certification + GISP			\$53,000.00	\$57,999.00
5+ Years Experience + Bachelors Degree + 1 Certification + GISP + 15 Hrs. Professional Development per year			\$58,000.00	\$70,000.00
Director of Information Technology				
			\$70,000.00	\$100,000.00

Finance				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$21.00		
11+ Years of Service	\$21.00	\$25.00		
Accounts Payable				
1-5 Years of Service	\$12.50	\$14.00		
6-10 Years of Service	\$14.00	\$16.00		
11+ Years of Service	\$16.00	\$18.00		
Finance Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
CSEPP Bookkeeper				
1-5 Years of Service			\$32,000	\$37,000
6-10 Years of Service			\$37,000	\$42,000
11+ Years of Service			\$42,000	\$48,000
Treasurer				
			\$55,000	\$75,000

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Battlefield Golf Course				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
1-5 Years of Service	\$9.00	\$9.25		
6-10 Years of Service	\$9.25	\$9.50		
11+ Years of Service	\$9.50	\$10.00		
Assistant Golf Shop Attendant				
1-5 Years of Service	\$8.00	\$8.25		
6-10 Years of Service	\$8.25	\$8.50		
11+ Years of Service	\$9.50	\$9.00		
Head Grounds Superintendent				
			\$ 43,000.00	\$ 55,000.00
Assistant Grounds Superintendent				
			\$ 23,000.00	\$ 30,000.00
Golf Pro				
			\$ 10,000.00	\$ 30,000.00
Director of Battlefield Golf Course				
			\$ 50,000.00	\$ 65,000.00

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Administrative Code
Classification Schedule-Attachment 1

EMA/CSEPP				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director			\$65,000.00	\$85,000.00
Asst. Director/CSEPP Director			\$55,000.00	\$65,000.00
Hazard Analyst/IT			\$36,000.00	\$55,000.00
Operations Lead			\$36,000.00	\$50,000.00
Planner			\$32,000.00	\$49,000.00
Assistant Communication Officer			\$32,000.00	\$49,000.00
Public Information Officer			\$32,000.00	\$49,000.00
Assistant Communication Officer			\$32,000.00	\$49,000.00
Logistic Officer			\$32,000.00	\$48,000.00
Training Officer			\$32,000.00	\$48,000.00
Medical Officer			\$32,000.00	\$47,000.00
Database Coordinator/Admin. Asst.			\$25,000.00	\$47,000.00

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Administrative Code
Classification Schedule-Attachment 1

Administrative				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
1-5 Years	\$10.00	\$11.00		
6-10 Years	\$11.00	\$12.00		
11+ Years	\$12.00	\$13.00		
Administrative Asst. II				
1-5 Years	\$11.00	\$12.00		
6-10 Years	\$12.00	\$13.00		
11+ Years	\$13.00	\$14.00		
Administrative Asst. III				
1-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		
11+ Years	\$14.00	\$15.00		
Office Manager I				
1-5 Years	\$14.00	\$15.00		
6-10 Years	\$15.00	\$16.00		
11+ Years	\$16.00	\$17.00		
Office Manager II (Jail Only)				
1-5 Years	\$20.00	\$22.00		
6-10 Years	\$22.00	\$24.00		
11+ Years	\$24.00	\$26.00		
Office Manager + Financial Training (Jail Only)				
	2	2		

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Planning and Development				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Trainee				
1 Year		13.00		
One and Two Dwelling Family Inspector				
1-5 Years of Service	13.00	12.82		
6-10 Years of Service	13.33	13.85		
11+ Years of Service	13.85	14.36		
Building Inspector I				
1-5 Years of Service	14.36	15.38	\$28,000.00	\$30,000.00
6-10 Years of Service	15.38	16.41	\$30,000.00	\$32,000.00
11+ Years of Service	16.41	17.44	\$32,000.00	\$34,000.00
Building Inspector II				
1-5 Years of Service	17.44	18.97	\$34,000.00	\$37,000.00
6-10 Years of Service	18.97	20.51	\$37,000.00	\$40,000.00
11+ Years of Service	20.51	22.05	\$40,000.00	\$43,000.00
Building Inspector III				
1-5 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
6-10 Years of Service	23.59	25.13	\$46,000.00	\$49,000.00
11+ Years of Service	25.13	28.21	\$49,000.00	\$55,000.00
Electrical Inspector				
1-5 Years of Service	20.51	22.05	\$40,000.00	\$43,000.00
6-10 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
11+ Years of Service	23.59	25.64	\$46,000.00	\$50,000.00
Co-Director				
			(Level + \$12,000)	(Level + \$12,000)
Director				
			\$60,000.00	\$75,000.00

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Administrative Code
Classification Schedule-Attachment 1

Parks Department				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tour Guide				
	\$10.00	\$12.00		
	\$12.00	\$13.50		
	\$13.50	\$15.00		
Director				
			\$45,000.00	\$60,000.00

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Administrative Code
Classification Schedule-Attachment 1

Jail				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy I (16 hours of new service training)				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Deputy II (16 hours of in service training)				
1-5 Years of Service	\$12.00	\$13.00		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Lieutenant				
1-5 Years of Service	\$14.00	\$15.00		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.00	\$17.00		
Captain				
1-5 Years of Service	\$16.00	\$17.00		
6-10 Years of Service	\$17.00	\$18.00		
11+ Years of Service	\$18.00	\$19.00		
Deputy Level + Maintenance Responsibilities				
	\$2.00	\$2.00		
Deputy Level + Instructor Level				
	\$2.00	\$2.00		
Asst. Jailer				
			\$50,000.00	\$80,000.00

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Human Resources				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director			\$55,000.00	\$75,000.00

Judge's Office				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy Judge Executive			\$75,000.00	\$95,000.00

MADISON COUNTY
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Vendor Claims Register - Detail

MADISON COUNTY FISCAL COURT

All Batches

All Funds

From: 06/24/2016 To: 06/28/2016

Voucher	Date	PO No.	Invoice	Account	Account Name	Vendor Name	Claim Description	Pd Check	Amount
00875432	06/28	00005796	810061726825	01-5135-418-	EMA HAZMAT SUPPLIES	ADVANCE AUTO PARTS	20 - 40lb bags of oil dry absorbent	☐	179.80
1 Voucher Items Listed									179.80
00875433	06/28	00004809	SO543294	01-5403-408-	MAINTENANCE BARN SUPPLIES	ADVANCED TURF SOLUTIONS	Supplies for the Lake Maintenance	☐	626.54
00875433	06/28	00005480	SO550414	01-8099-742-35	CAPITAL PROJECTS-GOLF COURSE	ADVANCED TURF SOLUTIONS	Bermuda Grass Seed for #16 Renovation	☐	1,179.00
2 Voucher Items Listed									1,805.54
00875434	06/28	00005680	Y30000725089	01-5136-399-	CSEPP CONTRACTED SERVICES	ADVANCED DISPOSAL SERVICES	Trash service for the EOC.	☐	56.81
00875434	06/28	00005612	Y30000725143	01-5215-366-	SOLID WASTE CONTRACTING SERVICES	ADVANCED DISPOSAL SERVICES	Dumpsters @ 208 Clarksville and 321 N Madison Ave	☐	1,718.21
00875434	06/28	00005899	Y40000008529	01-5215-366-	SOLID WASTE CONTRACTING SERVICES	ADVANCED DISPOSAL SERVICES	Waste disposal animal truck and loan a trucks	☐	1,621.15
3 Voucher Items Listed									3,396.17
00875435	06/28	00005827	3467	01-5120-571-	FIRE BUILDING REPAIRS	AFFORDABLE SERVICE SOLUTIONS	REPLACEMENT OF GAS FURNANCE STATION 2	☐	6,350.00
00875435	06/28	00005650	3518	01-5401-334-01	BATTLEFIELD HISTORIC PARKS REPAIRS	AFFORDABLE SERVICE SOLUTIONS	Repair to Vslitors Center 1st Floor HVAC unit. Pa	☐	825.00
00875435	06/28	00005815	3562	01-5085-571-	FINANCE REPAIRS	AFFORDABLE SERVICE SOLUTIONS	1 capacitor 3 belts put on units and labor for fd	☐	350.00
3 Voucher Items Listed									7,525.00
00875523	06/28	00005719	102961	02-6105-409-04	ROCK DGA	THE ALLEN COMPANY	8.53 ton od DGA for repairs on Whitlock Rd.	☐	74.64
00875523	06/28	00005721	102962	02-6105-405-	ASPHALT	THE ALLEN COMPANY	Class 2 surface used in hot box for patching potho	☐	289.16
00875523	06/28	00005720	102963	02-6105-409-03	ROCK #57	THE ALLEN COMPANY	25.20 tons of # 57 rock delivered to Tri-State lot	☐	298.62
00875523	06/28	00005720	102963	02-6105-409-04	ROCK DGA	THE ALLEN COMPANY	25.67 tons of DGA delivered to TriState lot for re	☐	305.47
00875523	06/28	00005722	103043	02-6105-405-	ASPHALT	THE ALLEN COMPANY	Asphalt surface for repairs on Golf view Drive	☐	1,708.30
00875523	06/28	00005723	103044	02-6105-405-	ASPHALT	THE ALLEN COMPANY	Class 2 surface for repairs at Lancaster woods	☐	564.99
00875523	06/28	00005855	103234	02-6105-405-	ASPHALT	THE ALLEN COMPANY	20.72 tons of Class 2 surface for blacktopping on	☐	1,149.96
00875523	06/28	00005856	103235	02-6105-405-	ASPHALT	THE ALLEN COMPANY	127.27 tons of Class 2 surface for blacktopping on	☐	7,063.51
00875523	06/28	00005857	103236	02-6105-405-	ASPHALT	THE ALLEN COMPANY	170.62 tons of CL2 asphalt for blacktopping on Cal	☐	9,469.45
00875523	06/28	00005858	103237	02-6105-405-	ASPHALT	THE ALLEN COMPANY	55.25 tons of CL2 surface for Harrison King Lane	☐	3,066.39
00875523	06/28	00005859	103238	02-6105-405-	ASPHALT	THE ALLEN COMPANY	15.24 tons of CL2 surface for blacktopping on Kent	☐	845.82
00875523	06/28	00005860	103239	02-6105-409-05	ROCK CH LINER (RIP RAP)	THE ALLEN COMPANY	Channel Lining 2 for Construction work on Sled Br	☐	246.64
00875523	06/28	00005861	103240	02-6105-405-	ASPHALT	THE ALLEN COMPANY	5.26 tons of CL2 surface for hot box to patch poth	☐	291.94
00875523	06/28	00005862	103241	02-6105-405-	ASPHALT	THE ALLEN COMPANY	143.51 tons of CL2 surface for blacktopping on Row	☐	7,964.84
00875523	06/28	00005863	103242	02-6105-409-04	ROCK DGA	THE ALLEN COMPANY	102.82 tons of DGA for construction over culverts	☐	1,223.57
00875523	06/28	00005864	103243	02-6105-405-	ASPHALT	THE ALLEN COMPANY	131 tons of CL 2 surface for blacktopping on Walla	☐	7,270.55
00875524	06/28	00005865	103244	02-8005-730-07	OLD WILDERNESS TRAIL ROAD PROJECT	THE ALLEN COMPANY	551.45 tons of CL2 Base for blacktopping on Old WI	☐	29,640.47
17 Voucher Items Listed									71,474.32
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