

RESOLUTION – 18-10
MADISON COUNTY FISCAL COURT

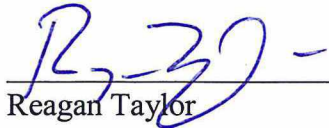
A RESOLUTION TO UPDATE THE MADISON COUNTY ANNUAL EMPLOYEE CLASSIFICATIONS AND THE COMPESENTION FOR EMPLOYEE YEARS OF SERVICE BENEFIT FOR 2018/2019

WHEREAS, the Madison County Fiscal Court has established and Employee Classification System and years of Service for the benefit of all employees of the Fiscal Court; and

WHEREAS, the Employee Classification System needs to be updated annually.

NOW THEREFORE, BE IT RESOLVED by the Madison County Fiscal Court, that the attached document labeled as Attachment 2018/2019 Classification Schedule be adopted this the 23rd day of May, 2018

SIGNED



Reagan Taylor
County Judge Executive

ATTESTED



Kenny Barger
County Clerk

2018/2019 Classification Schedule

2018/2019 Classification Scl

Resolution 18-10

2018/2019 Classification Schedule

Administrative				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
1-5 Years	\$10.00	\$11.00		
6-10 Years	\$11.00	\$12.00		
11+ Years	\$12.00	\$13.00		
Administrative Asst. II				
1-5 Years	\$11.00	\$12.00		
6-10 Years	\$12.00	\$13.00		
11+ Years	\$13.00	\$14.00		
Administrative Asst. III				
1-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		
11+ Years	\$14.00	\$15.00		
Office Manager I				
1-5 Years	\$14.00	\$15.00		
6-10 Years	\$15.00	\$16.00		
11+ Years	\$16.00	\$17.00		
Office Manager II (Jail Only)				
1-5 Years	\$20.00	\$22.00		
6-10 Years	\$22.00	\$24.00		
11+ Years	\$24.00	\$26.00		
Office Manager + Financial Training (Jail Only)				
	\$2.00	\$2.00		

2018/2019 Classification Schedule

Coroner (Set by the Coroner)	
Position	Salary Rate
Entry Level Coroner	
	\$7,200.00
Basic Coroner	
	\$8,502.00
Advanced Coroner	
	\$9,700.00
Master Coroner	
	\$10,900.00

2018/2019 Classification Schedule

Custodial				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
1-5 Years of Service	\$9.00	\$10.00		
6-10 Years of Service	\$10.00	\$11.00		
11+ Years of Service	\$11.00	\$13.00		
Custodial II				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.50		
11+ Years of Service	\$12.50	\$14.00		
Maintenance I				
1-5 Years of Service	\$11.00	\$12.00		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.00	\$16.00		
Custodial Supervisor				
Oversees operation for the custodial department			\$26,000.00	\$35,000.00

2018/2019 Classification Schedule

EMA/CSEPP				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$65,000.00	\$85,000.00
Asst. Director/CSEPP Director				
			\$55,000.00	\$70,000.00
Operations Lead I				
			\$36,000.00	\$42,000.00
Operations Lead II				
			\$42,000.00	\$48,000.00
Operations Lead III				
			\$48,000.00	\$55,000.00
IT Specialist I/Hazard Analyst				
			\$28,000.00	\$35,000.00
IT Specialist II/Hazard Analyst				
			\$35,000.00	\$38,000.00
IT Specialist III/Hazard Analyst				
			\$38,000.00	\$45,000.00
Senior IT Specialist/Hazard Analyst				
			\$45,000.00	\$50,000.00
Planner I				
			\$32,000.00	\$40,000.00
Planner II				
			\$40,000.00	\$46,000.00
Planner III				
			\$46,000.00	\$52,000.00
Communication Officer I				
			\$32,000.00	\$40,000.00
Communication Officer II				
			\$40,000.00	\$46,000.00
Communication Officer III				
			\$46,000.00	\$52,000.00
Public Information Officer I				
			\$32,000.00	\$40,000.00

2018/2019 Classification Schedule

Public Information Officer II				
			\$40,000.00	\$46,000.00
Public Information Officer III				
			\$46,000.00	\$52,000.00
Logistic Officer I				
			\$32,000.00	\$40,000.00
Logistic Officer II				
			\$40,000.00	\$46,000.00
Logistic Officer III				
			\$46,000.00	\$52,000.00
Training Officer I				
			\$32,000.00	\$40,000.00
Training Officer II				
			\$40,000.00	\$46,000.00
Training Officer III				
			\$46,000.00	\$52,000.00
Medical Officer I				
			\$32,000.00	\$40,000.00
Medical Officer II				
			\$40,000.00	\$46,000.00
Medical Officer III				
			\$46,000.00	\$52,000.00
Finance Officer I				
			\$36,000.00	\$42,000.00
Finance Officer II				
			\$42,000.00	\$48,000.00
Finance Officer III				
			\$48,000.00	\$55,000.00
EOC Technician I				
	\$16.41	\$18.50		
EOC Technician II				
	\$18.50	\$21.00		
EOC Technician III				
	\$21.00	\$23.00		

2018/2019 Classification Schedule

Database Coordinator/Admin. Asst.				
			\$25,000.00	\$50,000.00

2018/2019 Classification Schedule

Environmental and Animal Care				
Solid Waste				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$10.00	\$10.00		
Commercial Driver License Grade B/Laborer				
1-5 Years of Service	\$13.00	\$13.50		
6-10 Years of Service	\$13.50	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Animal Control				
Shelter Operation Technician				
1-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Animal Control Officer I Non-Sworn				
1-5 Years of Service	\$9.50	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Animal Control Officer I (Basic Animal Control Officer)				
1-5 Years of Service	\$9.50	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Animal Control Officer II (Euthenization)				
1-5 Years of Service	\$10.50	\$12.00		
6-10 Years of Service	\$12.00	\$13.50		
11+ Years of Service	\$13.50	\$15.00		
Kennel Tech I (Assess Condition of Animals and give Vaccinations)				
1-5 Years of Service	\$10.00	\$11.50		
6-10 Years of Service	\$11.50	\$13.00		
11+ Years of Service	\$13.00	\$14.50		
Kennel Tech II (Kennel Tech I plus Grooming)				

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2018/2019 Classification Schedule

1-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Operation Coordinator				
1-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Environmental and Animal Care				
Director				
			\$60,000.00	\$75,000.00

2018/2019 Classification Schedule

Human Resources				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$55,000.00	\$75,000.00
Coordinator				
			\$40,000.00	\$60,000.00
Judge's Office				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy Judge Executive				
			\$75,000.00	\$95,000.00

2018/2019 Classification Schedule

Finance				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Finance Assistant				
1-5 Years of Service	\$12.00	\$14.00		
6-10 Years of Service	\$14.00	\$16.00		
11+ Years of Service	\$16.00	\$18.00		
Finance Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Treasurer				
			55,000.00	75,000.00

2018/2019 Classification Schedule

Fire			
Position	Hourly Min	Hourly Max	Salary I
Firefighter I			
New hire working on 400 hours certification (1 yrs.)	\$7.25	\$7.50	
Firefighter II			
1-5 Years of Service	\$7.50	\$8.00	
6-10 Years of Service	\$8.00	\$9.00	
11+ Years of Service	\$9.00	\$10.00	
Firefighter III			
1-5 Years of Service	\$8.00	\$9.00	
6-10 Years of Service	\$9.00	\$10.00	
11+ Years of Service	\$10.00	\$11.00	
Firefighter IV			
1-5 Years of Service	\$9.00	\$10.00	
6-10 Years of Service	\$10.00	\$11.00	
11+ Years of Service	\$11.00	\$12.00	
Lieutenant			
1-5 Years of Service	\$10.00	\$11.00	
6-10 Years of Service	\$11.00	\$12.00	
11+ Years of Service	\$12.00	\$13.00	
Captain			
1-5 Years of Service	\$11.00	\$12.00	
6-10 Years of Service	\$12.00	\$13.00	
11+ Years of Service	\$13.00	\$14.00	
Chief			
			\$ 45,000

2018/2019 Classification Schedule

Battlefield Golf Course and Parks				
Battlefield Golf Course				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
			\$ 23,750.00	\$ 27,000.00
Seasonal				
Seasonal Grounds Maintenance	\$8.50	\$10.00		
Seasonal Golf Shop	\$7.75	\$10.00		
Seasonal Outside Cart Attendant	\$7.50	\$10.00		
Assistant Golf Shop Attendant				
1-5 Years of Service	\$8.00	\$8.25		
6-10 Years of Service	\$8.25	\$8.50		
11+ Years of Service	\$8.50	\$9.00		
Head Grounds Superintendent				
			\$ 43,000.00	\$ 55,000.00
Assistant Grounds Superintendent				
			\$ 23,000.00	\$ 30,000.00
Golf Pro				
			\$ 10,000.00	\$ 30,000.00
Director of Battlefield Golf Course				
			\$ 50,000.00	\$ 65,000.00
Historic Properties and Parks Programming				
Curator				
			\$40,000.00	\$45,000.00

2018/2019 Classification Schedule

Information Technology	
Position	Hourly Min
Director of Information Technology	
Senior Systems Engineer	
Bachelors Degree, Minimum 12 Years of Professional Experience	
(Requires Microsoft Enterprise Admin, vmWare VCAP, Security +)	
Systems Engineer II	
Bachelors Degree, Minimum 8 Years of Professional Experience	
(Requires Microsoft Enterprise Admin, vmWare VCP, Security +)	
Systems Engineer I	
Bachelors Degree, Minimum 5 Years of Professional Experience	
(Requires Microsoft Enterprise Admin, vmwWare VCA, Security +)	
Senior Systems Administrator	
Bachelors Degree, Minimum 8 Years of Professional Experience	
(Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)	
Systems Administrator II	
Bachelors Degree, Minimum 5 Years of Professional Experience	
(Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)	
Systems Administrator I	
Bachelors Degree, Minimum 3 Years of Professional Experience	
(Requires Microsoft Systems Administrator, CompTIA Network +)	
Senior IT Specialist	
Bachelors Degree, Minimum 6 Years of Professional Experience	
(Requires MCP Designation, MS Windows Operating System Configuration, CompTIA Network +)	
IT Specialist III	

2018/2019 Classification Schedule

Bachelors Degree, Minimum 4 Years of Professional Experience (Requires MCP Designation, MS Windows Operating System Configuration)	
IT Specialist II	
Bachelors Degree, Minimum 2 Years of Professional Experience (Requires Microsoft Certified Professional Designation)	
IT Specialist I	
Bachelors Degree 0+ Years of Professional Experience	
GIS Coordinator	
Senior GIS Specialist (1950 Hours)	
Minimum 5 Years Experience + Bachelors Degree + 1 Certification + 15 Credit Hrs. Professional Development per year	\$20.52
GIS Specialist II (1950 Hours)	
Minimum 3 Years Professional Experience + Bachelors Degree + 15 Credit Hours Professional Development per year	\$17.35
GIS Specialist I (1950 Hours)	
Minimum 2 Years of Professional Experience + Bachelors Degree + 10 Credit Hours Professional Development per year	\$15.90
GIS Technician II (1950 Hours)	
Bachelors; 0+ Years Professional Experience	\$14.36
GIS Technician I (1950 Hours)	
Associates or Certificate; 0+ Years Professional Experience	\$12.82

2018/2019 Classification Schedule

Jail				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy I (16 hours of new service training)				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Deputy II (16 hours of in service training)				
1-5 Years of Service	\$12.00	\$13.00		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Lieutenant				
1-5 Years of Service	\$14.00	\$15.00		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.00	\$17.00		
Captain				
1-5 Years of Service	\$16.00	\$17.00		
6-10 Years of Service	\$17.00	\$18.00		
11+ Years of Service	\$18.00	\$19.00		
Deputy Level + Maintenance Responsibilities				
	\$2.00	\$2.00		
Deputy Level + Instructor Level				
	\$2.00	\$2.00		
Asst. Jailer				
			\$50,000.00	\$80,000.00

2018/2019 Classification Schedule

Planning and Development				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Trainee				
1 Year	Min. Wage	13.00		
Permit Technician				
1-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
Zoning Technician				
1-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
Permit and Zoning Technician				
1-5 Years of Service	\$12.75	\$13.75		
6-10 Years of Service	\$13.50	\$14.50		
11+ Years of Service	\$16.25	\$17.25		
One and Two Dwelling Family Inspector				
1-5 Years of Service	13.00	13.50		
6-10 Years of Service	13.50	13.85		
11+ Years of Service	13.85	14.36		
Building Inspector I				
1-5 Years of Service	14.36	15.38	\$28,000.00	\$30,000.00
6-10 Years of Service	15.38	16.41	\$30,000.00	\$32,000.00
11+ Years of Service	16.41	17.44	\$32,000.00	\$34,000.00
Building Inspector II				
1-5 Years of Service	17.44	18.97	\$34,000.00	\$37,000.00
6-10 Years of Service	18.97	20.51	\$37,000.00	\$40,000.00
11+ Years of Service	20.51	22.05	\$40,000.00	\$43,000.00
Building Inspector III				
1-5 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
6-10 Years of Service	23.59	25.13	\$46,000.00	\$49,000.00
11+ Years of Service	25.13	28.21	\$49,000.00	\$55,000.00
Electrical Inspector				
1-5 Years of Service	20.51	22.05	\$40,000.00	\$43,000.00

2018/2019 Classification Schedule

6-10 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
11+ Years of Service	23.59	25.64	\$46,000.00	\$50,000.00
Co-Director				
			(Level + \$12,000)	(Level + \$12,000)
Director				
			\$60,000.00	\$75,000.00