

**MADISON COUNTY FISCAL COURT  
MADISON COUNTY, KY  
RESOLUTION 19-30**

**A RESOLUTION OF THE MADISON COUNTY FISCAL COURT, KENTUCKY,  
RELATING TO CERTIFICATION OF DRUG FREE WORKPLACE FOR  
COUNTY EMPLOYEES AND OFFICIALS**

**WHEREAS**, it is necessary under the regulations as promulgated by the Commonwealth of Kentucky that the Madison County Fiscal Court approve the Certification of Drug Free Workplace For County Employees and Officials for undertaking the Community Development Block Grant Program;

**NOW, THEREFORE, BE IT RESOLVED** this 12<sup>th</sup> day of November, by the Madison County Fiscal Court that:

It shall be unlawful for any employee to manufacture, distribute, possess or use a controlled substance unless specifically prescribed by a licensed physician, on any premise or property of the Madison County Fiscal Court (hereafter referred to as "Grantee"). It is a violation of law and will be grounds for immediate termination of employment.

Literature is available to all employees concerning the dangers of drug abuse in the workplace and available drug counseling and rehabilitation programs within the community. Said literature will be distributed and maintained in the Madison County Judge/Executive's office, address of place of performance is as follows:

Madison County Judge/Executive  
Madison County Courthouse  
P.O. Box 250  
Richmond, KY 40475

All employees are required to abide by this policy and to notify their immediate supervisor of any drug use occurring in the workplace.

In the event that an infraction of this policy occurs it will be reported immediately. The matter must be reported to the Judge/Executive. An investigation of the infraction will be confidential as far as practicable and any recommended disciplinary action will be in accordance with the County's Personnel Policies and a hearing before the Grantee may be requested.

This policy shall be distributed to all County employees and officials who will acknowledge that they have read and understood it. It will also be available in all departments.

Motion made by Tom Botkin, seconded by Roger Barger.

Vote:

Judge Reagan Taylor

Magistrate Larry Combs

Yes

  x  

  x  

No

Magistrate John Tudor  
Magistrate Roger Barger  
Magistrate Tom Botkin

|                              |                                         |
|------------------------------|-----------------------------------------|
| <u>          x          </u> | <u>                                </u> |
| <u>          x          </u> | <u>                                </u> |
| <u>          x          </u> | <u>                                </u> |

ATTESTED

          K B MCL            
Kenny Barger  
Madison County Clerk

          R79            
Reagan Taylor  
Madison County Judge Executive