

**MADISON COUNTY FISCAL COURT
MADISON COUNTY, KY
RESOLUTION 2021-145**

**A RESOLUTION TO AMEND THE 2021-2022 EMPLOYEE
CLASSIFICATION SCHEDULE. THIS RESOLUTION SUPERSEDES
RESOLUTION 2021-54 AND RESOLUTION 2021-76.**

WHEREAS, the Madison County Fiscal Court has established an Employee Classification System and Years of Service for the benefit of all employees of the Fiscal Court; and

WHEREAS, the Employee Classification System is updated annually; and

WHEREAS, the Madison County Fiscal Court wishes to have a competitive mechanism for assessing the rate of pay for positions for Madison County employees; and

WHEREAS, the Madison County Fiscal Court wishes to provide a template for management and employees to grow and develop within the County structure; and

WHEREAS, the Madison County Administrative Code outlines the process to utilize the Classification Schedule for consideration of pay adjustments;

NOW, THEREFORE, BE IT RESOLVED THAT THE FISCAL COURT DOES HEREBY APPROVE THIS AMENDMENT TO THE 2021-2022 EMPLOYEE CLASSIFICATION SCHEDULE.

Motion made by Bzu, seconded by Bath.

Vote:

Yes

No

Judge Reagan Taylor
Magistrate Ben Robinson III
Magistrate John Tudor
Magistrate Roger Barger
Magistrate Tom Botkin

<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>

Signed:

R-T
Reagan Taylor
Madison County Judge Executive

12-14-2021
Date

Attested:

Kenny Barger
Kenny Barger
Madison County Clerk

12-14-2021
Date

2021/2022 Classification Schedule

Resolution 2021-76

025

(Amended in Resolution 2021-145)

2021/2022 Classification Schedule

Administrative				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
0-5 Years	\$10.00	\$11.00		
6-10 Years	\$11.00	\$12.00		
11+ Years	\$12.00	\$13.00		
Administrative Assistant II				
0-5 Years	\$12.00	\$13.50		
6-10 Years	\$13.50	\$15.00		
11+ Years	\$15.00	\$16.50		
Office Assistant I				
0-5 Years	\$12.00	\$13.50		
6-10 Years	\$13.50	\$15.00		
11+ Years	\$15.00	\$16.50		
Office Assistant II				
0-5 Years	\$13.00	\$14.50		
6-10 Years	\$14.50	\$16.00		
11+ Years	\$16.00	\$17.50		
Office Administrator I				
0-5 Years	\$14.00	\$15.50		
6-10 Years	\$15.50	\$17.00		
11+ Years	\$17.00	\$18.50		
Office Administrator II				
0-5 Years	\$15.00	\$16.50		
6-10 Years	\$16.50	\$18.00		
11+ Years	\$18.00	\$19.50		
Executive Assistant (Judge's Office Only)				
0-5 Years	\$20.00	\$21.50		
6-10 Years	\$21.50	\$23.00		
11+ Years	\$23.00	\$24.50		

2021/2022 Classification Schedule

Animal Care				
Animal Control Officer I (Basic Animal Control Officer)				
PreCertification	\$12.00	\$13.00		
Animal Control Officer II (Certified ACO)				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
Animal Control Officer III (Certified ACO with supervisor duties and/or NACA Certified)				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$18.00		
11+ Years of Service	\$18.00	\$19.50		
Kennel Technician I (Assess Condition of Animals and give Vaccinations)				
0-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Kennel Technician II (Kennel Tech I plus Grooming)				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
Operation Coordinator				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Animal Care and Control Director				
			\$40,000.00	\$60,000.00

2021/2022 Classification Schedule

Battlefield Golf Course and Parks				
Battlefield Golf Course				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
0-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Seasonal				
Seasonal Grounds Maintenance	\$8.50	\$10.50		
Seasonal Golf Shop	\$7.75	\$10.00		
Seasonal Outside Cart Attendant	\$7.50	\$10.00		
Grounds Maintenance				
0-5 Years of Service	\$9.50	\$11.50		
6-10 Years of Service	\$11.50	\$13.50		
11+ Years of Service	\$13.50	\$15.50		
Assistant Golf Shop Attendant				
0-5 Years of Service	\$8.00	\$8.25		
6-10 Years of Service	\$8.25	\$8.50		
11+ Years of Service	\$8.50	\$9.00		
Head Grounds Superintendent				
0-5 Years of Service	\$20.00	\$22.00		
6-10 Years of Service	\$22.00	\$24.00		
11+ Years of Service	\$24.00	\$28.00		
Assistant Grounds Superintendent				
0-5 Years of Service	\$14.00	\$16.00		
6-10 Years of Service	\$16.00	\$18.00		
11+ Years of Service	\$18.00	\$20.00		
Golf Pro				
			\$ 10,000.00	\$ 30,000.00
Historic Properties				
Curator				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.00		
11+ Years of Service	\$20.00	\$24.00		

2021/2022 Classification Schedule

Battlefield Golf Course and Parks				
Director				
			\$ 50,000.00	\$ 65,000.00

2021/2022 Classification Schedule

Coroner (Set by the Coroner)	
Position	Salary Rate
Entry Level Coroner	
	\$7,200.00
Basic Coroner	
	\$8,502.00
Advanced Coroner	
	\$9,700.00
Master Coroner	
	\$10,900.00

2021/2022 Classification Schedule

Custodial				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
0-5 Years of Service	\$10.00	\$11.50		
6-10 Years of Service	\$11.50	\$13.00		
11+ Years of Service	\$13.00	\$14.50		
Custodial II				
0-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Maintenance I				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
Custodial Supervisor				
0-5 Years of Service	\$13.50	\$15.50		
6-10 Years of Service	\$15.50	\$17.50		
11+ Years of Service	\$17.50	\$20.00		

2021/2022 Classification Schedule

Detention Center				
POSITION	HOURLY MIN	HOURLY MAX	SALARY MIN	SALARY MAX
Deputy I				
0-12 Months of Service	\$12.00	\$12.00		
Part Time Deputy I				
0-12 Months of Service	\$12.00	\$12.00		
Part Time Deputy II				
1+ Years of Service	\$13.00	\$13.00		
Deputy II				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$17.00		
11+ Years of Service	\$17.00	\$22.00		
Lieutenant				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Captain				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Commissary Deputy				
0-5 Years of Service	\$12.00	\$14.50		
6-10 Years of Service	\$14.50	\$17.00		
11+ Years of Service	\$17.00	\$22.00		
Security Major				
0-5 Years of Service			\$35,568.00	\$54,080.00
6-10 Years of Service				
11+ Years of Service				
Maintenance Supervisor				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Inmate Detail/Maintenance Deputy (Part Time)				
0-5 Years of Service	\$12.00	\$14.50		

2021/2022 Classification Schedule

6-10 Years of Service	\$14.50	\$17.00		
11+ Years of Service	\$17.00	\$22.00		
Finance/HR Liason				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Chief Financial Officer				
0-5 Years of Service	\$18.00	\$20.50		
6-10 Years of Service	\$20.50	\$23.00		
11+ Years of Service	\$23.00	\$28.00		
Class D Major				
0-5 Years of Service			\$35,568.00	\$54,080.00
6-10 Years of Service				
11+ Years of Service				
Class D Lieutenant				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Home Incarceration Major				
1-5 Years of Service			\$35,568.00	\$54,080.00
6-10 Years of Service				
11+ Years of Service				
Home Incarceration Lieutenant				
1-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Chief Deputy				
			\$45,000	\$65,000

2021/2022 Classification Schedule

EMA/CSEPP				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Operations Lead				
Life of CSEPP Program	18.46	24.96		
IT Specialist I/Hazard Analyst				
Life of CSEPP Program			\$28,000.00	\$38,000.00
IT Specialist II/Hazard Analyst				
Life of CSEPP Program			\$38,000.00	\$50,000.00
Communication Officer				
Life of CSEPP Program	16.41	23.25		
Public Information Officer				
Life of CSEPP Program	16.41	23.25		
Logistic Officer				
Life of CSEPP Program	16.41	23.25		
Training Officer				
Life of CSEPP Program	16.41	23.25		
Medical Officer				
Life of CSEPP Program	16.41	23.25		
Finance Officer				
Life of CSEPP Program	18.46	24.96		
EOC Technician				
0-5 Years of Service	16.41	23.25		
Team Lead				
	\$17.00	\$23.60		
Database Coordinator/Admin. Asst.				
	\$16.41	\$18.50		
Deputy Director				
			\$55,000.00	\$70,000.00
Director				
			\$65,000.00	\$85,000.00

2021/2022 Classification Schedule

Human Resources				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$55,000.00	\$75,000.00
Coordinator				
			\$40,000.00	\$50,000.00
Human Resources Assistant				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Judge's Office				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy Judge Executive				
			\$75,000.00	\$95,000.00
Public Relations Specialist				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Public Relations Coordinator				
			\$35,000.00	\$50,000.00

2021/2022 Classification Schedule

Finance				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
0-5 Years of Service	\$16.00	\$20.00		
6-10 Years of Service	\$20.00	\$24.00		
11+ Years of Service	\$24.00	\$28.00		
Finance Assistant				
0-5 Years of Service	\$12.00	\$14.00		
6-10 Years of Service	\$14.00	\$16.00		
11+ Years of Service	\$16.00	\$18.00		
Finance Clerk				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Finance Administrator				
0-5 Years of Service	\$16.00	\$20.00		
6-10 Years of Service	\$20.00	\$24.00		
11+ Years of Service	\$24.00	\$28.00		
Finance Officer				
			\$40,000.00	\$60,000.00
Treasurer				
			\$60,000.00	\$80,000.00

2021/2022 Classification Schedule

Fire				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Firefighter I				
New hire working on 400 hours certification (1 yrs.)	\$7.50	\$7.50		
Firefighter I (Part-time)				
	\$8.00	\$8.00		
Firefighter II				
New hire working on 400 hours certification (1 yrs.)	\$7.50	\$7.50		
0-5 Years of Service	\$8.00	\$9.50		
6-10 Years of Service	\$9.50	\$11.00		
11+ Years of Service	\$11.00	\$12.50		
Firefighter III				
0-5 Years of Service	\$8.50	\$10.00		
6-10 Years of Service	\$10.00	\$11.50		
11+ Years of Service	\$11.50	\$13.00		
Firefighter IV				
0-5 Years of Service	\$9.50	\$11.00		
6-10 Years of Service	\$11.00	\$12.50		
11+ Years of Service	\$12.50	\$14.00		
Lieutenant				
0-5 Years of Service	\$10.50	\$12.00		
6-10 Years of Service	\$12.00	\$13.50		
11+ Years of Service	\$13.50	\$15.00		
Captain				
0-5 Years of Service	\$11.50	\$13.00		
6-10 Years of Service	\$13.00	\$14.50		
11+ Years of Service	\$14.50	\$16.00		
Battalion Chief				
0-5 Years of Service	\$12.50	\$14.00		
6-10 Years of Service	\$14.00	\$15.50		
11+ Years of Service	\$15.50	\$17.00		
Chief				
			\$ 45,000.00	\$ 70,000.00

2021/2022 Classification Schedule

Information Technology				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
GIS Coordinator				
			\$48,000	\$70,000
Systems Administrator				
			\$42,500	\$52,000
Senior Systems Administrator				
			\$60,000	\$75,000
Chief Information Officer				
			\$70,000	\$100,000

2020/2021 Classification Schedule

Planning and Development				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Trainee				
1 Year	Min. Wage	13.00		
Permit Technician				
0-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
Zoning Technician				
0-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
Permit and Zoning Technician				
0-5 Years of Service	\$12.75	\$13.75		
6-10 Years of Service	\$13.50	\$14.50		
11+ Years of Service	\$16.25	\$17.25		
Code Enforcement Officer				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$16.00		
11+ Years of Service	\$16.00	\$17.50		
One and Two Dwelling Family Inspector				
0-5 Years of Service	13.00	13.50		
6-10 Years of Service	13.50	13.85		
11+ Years of Service	13.85	14.36		
Building Inspector I				
0-5 Years of Service	14.36	15.38		
6-10 Years of Service	15.38	16.41		
11+ Years of Service	16.41	17.44		
Building Inspector II				
0-5 Years of Service	17.44	18.97		
6-10 Years of Service	18.97	20.51		
11+ Years of Service	20.51	22.05		
Building Inspector III				
0-5 Years of Service	22.05	23.59		

2020/2021 Classification Schedule

6-10 Years of Service	23.59	25.13		
11+ Years of Service	25.13	28.21		
Electrical Inspector				
0-5 Years of Service	20.51	22.05	\$40,000.00	\$43,000.00
6-10 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
11+ Years of Service	23.59	25.64	\$46,000.00	\$50,000.00
Director				
			\$60,000.00	\$75,000.00

2020/2021 Classification Schedule

Road				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$10.00	\$10.00		
Seasonal				
	\$10.00	\$14.00		
Seasonal Snow Removal CDL Driver				
	\$20.00	\$20.00		
CDL Truck Driver/General Laborer				
0-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$15.50	\$17.00		
11+ Years of Service	\$17.00	\$18.50		
Mowing Supervisor				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$17.50		
11+ Years of Service	\$17.50	\$19.00		
Light Equipment Operator				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$18.00		
11+ Years of Service	\$18.00	\$19.50		
Heavy Equipment Operator				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Light Duty Mechanic				
0-5 Years of Service	\$17.00	\$19.00		
6-10 Years of Service	\$19.00	\$21.00		
11+ Years of Service	\$21.00	\$23.00		
Medium Duty Mechanic				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
Heavy Duty Mechanic				
0-5 Years of Service	\$19.00	\$21.00		

During a Snow Removal Event, regular CDL employees will receive an additional \$6 per hour of Incentive Pay.

2020/2021 Classification Schedule

6-10 Years of Service	\$21.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Assistant Foreman				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Foreman				
0-5 Years of Service	\$21.00	\$23.00		
6-10 Years of Service	\$23.00	\$25.00		
11+ Years of Service	\$25.00	\$27.00		
Service Parts Manager				
0-5 Years of Service	\$21.00	\$22.50		
6-10 Years of Service	\$22.50	\$24.00		
11+ Years of Service	\$24.00	\$25.50		
Solid Waste Coordinator				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
Office Manager				
			\$35,000.00	\$45,000.00
Road Administrator				
			\$50,000.00	\$65,000.00
Road Supervisor				
			\$65,000.00	\$80,000.00