

MADISON COUNTY FISCAL COURT
MADISON COUNTY, KY
RESOLUTION 2021-54

DOCUMENT NO: 2014038216
RECORDED: May 25, 2021 03:02:00 PM
TOTAL FEES: \$0.00
COUNTY CLERK: KENNY BARGER
DEPUTY CLERK: LANDRY LUXON
COUNTY: MADISON COUNTY
BOOK: RES2 PAGES: 305 - 305

A RESOLUTION TO UPDATE THE MADISON COUNTY ANNUAL EMPLOYEE CLASSIFICATIONS AND THE COMPENSATION FOR EMPLOYEE YEARS OF SERVICE BENEFITS FOR THE 2021/2022 CLASSIFICATION SCHEDULE

WHEREAS, the Madison County Fiscal Court has established an Employee Classification System and Years of Service for the benefit of all employees of the Fiscal Court; and

WHEREAS, the Employee Classification System is updated annually.

NOW, THEREFORE, BE IT RESOLVED THAT THE FISCAL COURT DOES HEREBY APPROVE THE 2021/2022 EMPLOYEE CLASSIFICATION SCHEDULE.

Motion made by Paul Reynolds, seconded by John Tudor.

Vote:	Yes	No
Judge Reagan Taylor	<u>X</u>	<u> </u>
Magistrate Paul Reynolds	<u>X</u>	<u> </u>
Magistrate John Tudor	<u>X</u>	<u> </u>
Magistrate Roger Barger	<u>X</u>	<u> </u>
Magistrate Tom Botkin	<u>X</u>	<u> </u>

Signed:

RT
Reagan Taylor
Madison County Judge Executive

Attested:

KB
Kenny Barger
Madison County Clerk

2021/2022 Classification Schedule

Resolution 2021-54

2021/2022 Classification Schedule

Administrative				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
0-5 Years	\$10.00	\$11.00		
6-10 Years	\$11.00	\$12.00		
11+ Years	\$12.00	\$13.00		
Administrative Asst. II				
0-5 Years	\$12.00	\$13.50		
6-10 Years	\$13.50	\$15.00		
11+ Years	\$15.00	\$16.50		
Office Assistant I				
0-5 Years	\$12.00	\$13.50		
6-10 Years	\$13.50	\$15.00		
11+ Years	\$15.00	\$16.50		
Office Assistant II				
0-5 Years	\$13.00	\$14.50		
6-10 Years	\$14.50	\$16.00		
11+ Years	\$16.00	\$17.50		
Office Administrator I				
0-5 Years	\$14.00	\$15.50		
6-10 Years	\$15.50	\$17.00		
11+ Years	\$17.00	\$18.50		
Office Administrator II				
0-5 Years	\$15.00	\$16.50		
6-10 Years	\$16.50	\$18.00		
11+ Years	\$18.00	\$19.50		
Executive Assistant (Judge's Office Only)				
0-5 Years	\$20.00	\$21.50		
6-10 Years	\$21.50	\$23.00		
11+ Years	\$23.00	\$24.50		

2021/2022 Classification Schedule

Animal Care				
Animal Control Officer I (Basic Animal Control Officer)				
PreCertification	\$12.00	\$13.00		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Animal Control Officer II (Certified ACO)				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
Animal Control Officer III (Certified ACO with supervisor duties and/or IF/CA Certified)				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$18.00		
11+ Years of Service	\$18.00	\$19.50		
Kennel Technician I (Assess Condition of Animals and give Vaccinations)				
0-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Kennel Technician II (Kennel Tech I plus Grooming)				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
Operation Coordinator				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Animal Services and Control Division				
			\$40,000.00	\$60,000.00

2021/2022 Classification Schedule

Battlefield Golf Course and Parks				
Battlefield Golf Course				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
0-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Seasonal				
Seasonal Grounds Maintenance	\$8.50	\$10.50		
Seasonal Golf Shop	\$7.75	\$10.00		
Seasonal Outside Cart Attendant	\$7.50	\$10.00		
Assistant Golf Shop Attendant				
0-5 Years of Service	\$8.00	\$8.25		
6-10 Years of Service	\$8.25	\$8.50		
11+ Years of Service	\$8.50	\$9.00		
Head Grounds Superintendent				
0-5 Years of Service	\$20.00	\$22.00		
6-10 Years of Service	\$22.00	\$24.00		
11+ Years of Service	\$24.00	\$28.00		
Assistant Grounds Superintendent				
0-5 Years of Service	\$14.00	\$16.00		
6-10 Years of Service	\$16.00	\$18.00		
11+ Years of Service	\$18.00	\$20.00		
Golf Pro				
			\$ 10,000.00	\$ 30,000.00
Historic Properties				
Curator				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.00		
11+ Years of Service	\$20.00	\$24.00		
Battlefield Golf Course and Parks				
Director				
			\$ 50,000.00	\$ 65,000.00

Coroner (Set by the Coroner)	
Position	Salary Rate
Entry Level Coroner	
	\$7,200.00
Basic Coroner	
	\$8,502.00
Advanced Coroner	
	\$9,700.00
Master Coroner	
	\$10,900.00

2021/2022 Classification Schedule

Custodial				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
0-5 Years of Service	\$10.00	\$11.50		
6-10 Years of Service	\$11.50	\$13.00		
11+ Years of Service	\$13.00	\$14.50		
Custodial II				
0-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Maintenance I				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
Custodial Supervisor				
0-5 Years of Service	\$13.50	\$15.50		
6-10 Years of Service	\$15.50	\$17.50		
11+ Years of Service	\$17.50	\$20.00		

2021/2022 Classification Schedule

Detention Center				
POSITION	HOURLY MIN	HOURLY MAX	SALARY MIN	SALARY MAX
Deputy I				
0-12 Months of Service	\$12.00	\$12.00		
Part Time Deputy I				
0-12 Months of Service	\$12.00	\$12.00		
Part Time Deputy II				
1+ Years of Service	\$13.00	\$13.00		
Deputy II				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$17.00		
11+ Years of Service	\$17.00	\$22.00		
Lieutenant				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Captain				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Commissary Deputy				
0-5 Years of Service	\$12.00	\$14.50		
6-10 Years of Service	\$14.50	\$17.00		
11+ Years of Service	\$17.00	\$22.00		
Security Major				
0-5 Years of Service	\$16.00	\$18.50	\$35,568.00	\$54,080.00
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Maintenance Supervisor				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Inmate Detail/Maintenance Deputy (Part Time)				
0-5 Years of Service	\$12.00	\$14.50		

2021/2022 Classification Schedule

6-10 Years of Service	\$14.50	\$17.00		
11+ Years of Service	\$17.00	\$22.00		
Instructor Incentive				
Instructor Incentive (Added to Hourly Wage)		\$2 Per Hour		Not Doing
Finance/IR Liaison				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Chief Financial Officer				
0-5 Years of Service	\$18.00	\$20.50		
6-10 Years of Service	\$20.50	\$23.00		
11+ Years of Service	\$23.00	\$28.00		
Class D Major				
0-5 Years of Service	\$16.00	\$18.50	\$35,568.00	\$54,080.00
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Class B Major				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Home Incarceration Major				
1-5 Years of Service	\$16.00	\$18.50	\$35,568.00	\$54,080.00
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Home Incarceration Lieutenant				
1-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Chief Deputy				
			\$45,000	\$65,000

2021/2022 Classification Schedule

EMA/CSEPP				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Operations Lead				
Life of CSEPP Program	18.46	24.96		
	\$21.54	\$24.62		
	\$24.62	\$28.21		
IT Specialist I/Hazard Analyst				
Life of CSEPP Program			\$28,000.00	\$38,000.00
			\$35,000.00	\$38,000.00
IT Specialist II/Hazard Analyst				
Life of CSEPP Program			\$38,000.00	\$50,000.00
			\$45,000.00	\$50,000.00
Communication Officer I				
Life of CSEPP Program	16.41	23.25		
	\$20.51	\$23.59		
	\$23.59	\$26.67		
Public Information Officer I				
Life of CSEPP Program	16.41	23.25		
	\$20.51	\$23.59		
	\$23.59	\$26.67		
Public Information Officer II				
Life of CSEPP Program	16.41	23.25		
	\$20.51	\$23.59		
	\$23.59	\$26.67		
Logistic Officer I				
Life of CSEPP Program	16.41	23.25		
	\$20.51	\$23.59		
	\$23.59	\$26.67		

2021/2022 Classification Schedule

Training Officer I				
Life of CSEPP Program	16.41	23.25		
	\$20.51	\$23.59		
Training Officer II				
	\$23.59	\$26.67		
Medical Officer				
Life of CSEPP Program	16.41	23.25		
	\$20.51	\$23.59		
Medical Officer II				
	\$23.59	\$26.67		
Finance Officer I				
Life of CSEPP Program	18.46	24.96		
	\$21.54	\$24.62		
Finance Officer II				
	\$24.62	\$28.21		
EOC Technician				
0-5 Years of Service	16.41	23.25		
	\$18.50	\$21.00		
EOC Technician II				
	\$21.00	\$23.00		
Team Lead				
	\$17.00	\$23.60		
Team Lead II				
	\$19.20	\$21.40		
Team Lead III				
	\$21.40	\$23.60		
Database Coordinator/Admin. Asst.				
	\$16.41	\$18.50		
Deputy Director				
			\$55,000.00	\$70,000.00

2021/2022 Classification Schedule

Director				
			\$65,000.00	\$85,000.00

2021/2022 Classification Schedule

Human Resources				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$55,000.00	\$75,000.00
Coordinator				
			\$40,000.00	\$50,000.00
Human Resources Assistant				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Judge's Office				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy Judge Executive				
			\$75,000.00	\$95,000.00
Public Relations Specialist				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Public Relations Coordinator				
			\$35,000.00	\$50,000.00

Finance				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
0-5 Years of Service	\$16.00	\$20.00		
6-10 Years of Service	\$20.00	\$24.00		
11+ Years of Service	\$24.00	\$28.00		
Finance Assistant				
0-5 Years of Service	\$12.00	\$14.00		
6-10 Years of Service	\$14.00	\$16.00		
11+ Years of Service	\$16.00	\$18.00		
Finance Clerk				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Finance Administrator				
0-5 Years of Service	\$16.00	\$20.00		
6-10 Years of Service	\$20.00	\$24.00		
11+ Years of Service	\$24.00	\$28.00		
Finance Office				
			\$40,000.00	\$60,000.00
Treasurer				
			\$60,000.00	\$80,000.00

2021/2022 Classification Schedule

Fire				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Firefighter I				
New hire working on 400 hours certification (1 yrs.)	\$7.50	\$7.50		
Firefighter (Part-time)	\$8.00	\$8.00		
Firefighter II				
New hire working on 400 hours certification (1 yrs.)	\$7.50	\$7.50		
0-5 Years of Service	\$8.00	\$9.50		
6-10 Years of Service	\$9.50	\$11.00		
11+ Years of Service	\$11.00	\$12.50		
Firefighter III				
0-5 Years of Service	\$8.50	\$10.00		
6-10 Years of Service	\$10.00	\$11.50		
11+ Years of Service	\$11.50	\$13.00		
Firefighter IV				
0-5 Years of Service	\$9.50	\$11.00		
6-10 Years of Service	\$11.00	\$12.50		
11+ Years of Service	\$12.50	\$14.00		
Lieutenant				
0-5 Years of Service	\$10.50	\$12.00		
6-10 Years of Service	\$12.00	\$13.50		
11+ Years of Service	\$13.50	\$15.00		
Captain				
0-5 Years of Service	\$11.50	\$13.00		
6-10 Years of Service	\$13.00	\$14.50		
11+ Years of Service	\$14.50	\$16.00		
Battalion Chief				
0-5 Years of Service	\$12.50	\$14.00		
6-10 Years of Service	\$14.00	\$15.50		
11+ Years of Service	\$15.50	\$17.00		
Chief				
			\$ 45,000.00	\$ 70,000.00

2021/2022 Classification Schedule

Information Technology				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
GIS Coordinator				
			\$48,000	\$70,000
Systems Administrator ²				
			\$42,500	\$52,000
Senior Systems Administrator				
			\$60,000	\$65,000
Chief Information Officer				
			\$70,000	\$100,000

2021/2022 Classification Schedule

Information Technology				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
System Administrator				
Bachelors Degree, Minimum 12 Years of Professional Experience			\$72,000.00	\$75,000.00
— (Requires Microsoft Enterprise Admin, vmWare VCAP, Security +)				
System Administrator II				
Bachelors Degree, Minimum 8 Years of Professional Experience			\$68,000.00	\$72,000.00
— (Requires Microsoft Enterprise Admin, vmWare VCP, Security +)				
System Administrator I				
Bachelors Degree, Minimum 5 Years of Professional Experience			\$65,000.00	\$68,000.00
— (Requires Microsoft Enterprise Admin, vmwWare VCA, Security +)				
System Administrator				
Bachelors Degree, Minimum 8 Years of Professional Experience			\$60,000.00	\$65,000.00
— (Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)				
System Administrator				
Bachelors Degree, Minimum 5 Years of Professional Experience			\$53,000.00	\$60,000.00
— (Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)				
System Administrator				
Bachelors Degree, Minimum 3 Years of Professional Experience			\$42,500.00	\$52,000.00
— (Requires Microsoft Systems Administrator, CompTIA Network +)				
System Administrator				
Bachelors Degree, Minimum 6 Years of Professional Experience			\$45,000.00	\$50,000.00
— (Requires MCP Designation, MS Windows Operating System Configuration, CompTIA Network +)				
System Administrator				
Bachelors Degree, Minimum 4 Years of Professional Experience			\$38,000.00	\$45,000.00
— (Requires MCP Designation, MS Windows Operating System Configuration)				

2021/2022 Classification Schedule

IT Specialist II				
Bachelors Degree, Minimum 2 Years of Professional Experience			\$35,000.00	\$38,000.00
— (Requires Microsoft Certified Professional Designation)				
IT Specialist I				
Bachelors Degree 0+ Years of Professional Experience			\$28,000.00	\$35,000.00
GIS Coordinator				
			\$48,000.00	\$70,000.00
GIS Specialist I (1050 Hours)				
Minimum 5 Years Experience + Bachelors Degree + 1 Certification + 15 Credit Hrs. Professional Development per year	\$20.52	\$23.58		
GIS Specialist II (1050 Hours)				
Minimum 3 Years Professional Experience + Bachelors Degree + 15 Credit Hours Professional Development per year	\$17.35	\$20.51		
GIS Specialist III (1050 Hours)				
Minimum 2 Years of Professional Experience + Bachelors Degree + 10 Credit Hours Professional Development per year	\$15.90	\$17.34		
GIS Technician I (1050 Hours)				
Bachelors; 0+ Years Professional Experience	\$14.36	\$15.89		
GIS Technician II (1050 Hours)				
Associates or Certificate; 0+ Years Professional Experience	\$12.82	\$14.35		
Chief Information Officer				
			\$70,000.00	\$100,000.00

2020/2021 Classification Schedule

Planning and Development				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Trainee				
1 Year	Min. Wage	13.00		
Permit Technician				
0-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
Zoning Technician				
0-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
Permit and Zoning Technician				
0-5 Years of Service	\$12.75	\$13.75		
6-10 Years of Service	\$13.50	\$14.50		
11+ Years of Service	\$16.25	\$17.25		
Code Enforcement Officer				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$16.00		
11+ Years of Service	\$16.00	\$17.50		
One and Two Dwelling Family Inspector				
0-5 Years of Service	13.00	13.50		
6-10 Years of Service	13.50	13.85		
11+ Years of Service	13.85	14.36		
Building Inspector I				
0-5 Years of Service	14.36	15.38		
6-10 Years of Service	15.38	16.41		
11+ Years of Service	16.41	17.44		
Building Inspector II				
0-5 Years of Service	17.44	18.97		
6-10 Years of Service	18.97	20.51		
11+ Years of Service	20.51	22.05		
Building Inspector III				
0-5 Years of Service	22.05	23.59		

2020/2021 Classification Schedule

6-10 Years of Service	23.59	25.13		
11+ Years of Service	25.13	28.21		
Electrical Inspector				
0-5 Years of Service	20.51	22.05	\$40,000.00	\$43,000.00
6-10 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
11+ Years of Service	23.59	25.64	\$46,000.00	\$50,000.00
Director				
			\$60,000.00	\$75,000.00

2020/2021 Classification Schedule

Road				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$10.00	\$10.00		
Seasonal				
	\$10.00	\$14.00		
CDL Truck Driver/General Laborer				
0-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$15.50	\$17.00		
11+ Years of Service	\$17.00	\$18.50		
Mowing Supervisor (New Position)				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$17.50		
11+ Years of Service	\$17.50	\$19.00		
Light Equipment Operator				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$18.00		
11+ Years of Service	\$18.00	\$19.50		
Heavy Equipment Operator				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Light Duty Mechanic				
0-5 Years of Service	\$17.00	\$19.00		
6-10 Years of Service	\$19.00	\$21.00		
11+ Years of Service	\$21.00	\$23.00		
Medium Duty Mechanic				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
Heavy Duty Mechanic				
0-5 Years of Service	\$19.00	\$21.00		
6-10 Years of Service	\$21.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		

This position is not eligible for pay increases or CPI.

2020/2021 Classification Schedule

Assistant Foreman				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Foreman				
0-5 Years of Service	\$21.00	\$23.00		
6-10 Years of Service	\$23.00	\$25.00		
11+ Years of Service	\$25.00	\$27.00		
Service Parts Manager				
0-5 Years of Service	\$21.00	\$22.50		
6-10 Years of Service	\$22.50	\$24.00		
11+ Years of Service	\$24.00	\$25.50		
Solid Waste Coordinator				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
Road Administrator				
			\$50,000.00	\$65,000.00
Road Supervisor				
			\$65,000.00	\$80,000.00