

MADISON COUNTY FISCAL COURT
MADISON COUNTY, KY
RESOLUTION 2021-77

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COUNTY CLERK: KENNY BARGER
DEPUTY CLERK: LANDRY LUXON
COUNTY: MADISON COUNTY
BOOK: RES2 PAGES: 336 - 336

A RESOLUTION TO ADOPT RATE ADJUSTMENTS FOR 2021-2022

WHEREAS, the Madison County Fiscal Court has established rate adjustments for 2021-2022;
and

WHEREAS, the rate adjustments are updated annually; and

WHEREAS, the Madison County Fiscal Court wishes to adopt the 2021-2022 rate adjustments;

NOW, THEREFORE, BE IT RESOLVED THAT THE FISCAL COURT DOES HEREBY
APPROVE THIS RESOLUTION AND AUTHORIZES THE JUDGE EXECUTIVE TO
EXECUTE SAME ON BEHALF OF THE COUNTY.

Motion made by John Tudor, seconded by Tom Botkin.

Vote:	Yes	No
Judge Reagan Taylor	<u>X</u>	<u> </u>
Magistrate Paul Reynolds	<u>X</u>	<u> </u>
Magistrate John Tudor	<u>X</u>	<u> </u>
Magistrate Roger Barger	<u>X</u>	<u> </u>
Magistrate Tom Botkin	<u>X</u>	<u> </u>

Signed:

RTJ
Reagan Taylor
Madison County Judge Executive

Attested:

Kenny Barger
Kenny Barger
Madison County Clerk

First Name	Last Name	Salary	Hourly Rate	Job Title	Movement	Merit Increase Outside of Range	Years Increase	Personal Days	CPI (Example: 0.014=1.4%)	Raise (Example: 0.006=0.6%)	CPI and Raise (Example: 0.020=2%)	New Hourly Rate	Classification Scale Minimum	Years in Position
BOBBY	BAKER		\$16.41	EOC TECHNICIAN	Performance Evaluation Score				0.014	0.006	0.020	16.74	\$16.41	1
JESSICA	BALL		\$16.41	EMA ADMINISTRATIVE ASSISTANT	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	16.64	\$16.41	0
DAKOTA	BERRY		\$19.74	MEDICAL OFFICER	Performance Evaluation Score				0.014	0.006	0.020	20.13	\$16.41	2
TERRY	BRATFISH		\$20.00	OPERATIONS LEAD	Performance Evaluation Score				0.014	0.016	0.030	20.60	\$18.46	2
BUFORD	BRUMLEY		\$20.51	COMMUNICATIONS OFFICER	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	20.80	\$16.41	0
WILLIAM	CAYLOR		\$17.00	TEAM LEAD	Performance Evaluation Score				0.014	0.006	0.020	17.34	\$17.00	2
ASHLEIGH	DOZIER		\$16.41	EOC TECHNICIAN	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	16.64	\$16.41	0
ANCIE	HATFIELD		\$19.74	FINANCE OFFICER	Performance Evaluation Score				0.014	0.016	0.030	20.33	\$18.46	1
JENNIFER	HITCH	\$56,237.48	\$28.84	EMA/CSEPP DEPUTY DIRECTOR	Performance Evaluation Score			16	0.014	0.016	0.030	29.70	\$55,000.00	13
FREDDIE	KABALEN		\$20.45	OPERATIONS LEAD	Performance Evaluation Score				0.014	0.016	0.030	21.06	\$18.46	2
RYAN	MCBRIDE		\$16.41	EOC TECHNICIAN	Performance Evaluation Score				0.014	0.006	0.020	16.74	\$16.41	1
MICHAEL	NUMIKO SKI		\$16.41	EOC TECHNICIAN	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	16.64	\$16.41	0
JONATHAN	POYNTER	\$45,608.94	\$23.39	HAZARD ANALYST / SPECIALIST	Change in Title and Performance Evaluation			8	0.014	0.016	0.030	24.69	\$45,000.00	5
COURTNEY	RADER		\$19.74	PUBLIC INFORMATION OFFICER	Performance Evaluation Score				0.014	0.016	0.030	20.33	\$16.41	3
MORRIS	SLONE	\$38,499.76	\$19.74	GIS DATABASE ADMINISTRATOR	Change in Title and Performance Evaluation				0.014	0.016	0.030	20.34	\$28,000.00	0

ARABELLA	STAMPE R		\$16.41	EOC TECHNICIAN	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	16.64	\$16.41	0
JACOB	STEINER		\$16.41	EOC TECHNICIAN	Performance Evaluation Score				0.014	0.016	0.030	16.90	\$16.41	3
TERESA	STOCKER		\$26.12	TRAINING OFFICER	Performance Evaluation Score			32	0.014	0.006	0.020	26.64	\$16.41	21
JOHN	WALTON		\$17.57	TEAM LEAD	Performance Evaluation Score			8	0.014	0.006	0.020	17.92	\$17.00	5
MATTHE W	WEBB		\$16.78	EOC TECHNICIAN	Performance Evaluation Score				0.014	0.016	0.030	17.28	\$16.41	2
JAMES	WILSON		\$26.15	OPERATIONS LEAD	Performance Evaluation Score/Capped at Max			8	0.014	0.016	0.030	26.93	\$18.46	7
ANDREW	WOOLU M III		\$18.88	LOGISTICS OFFICER	Performance Evaluation Score		Y	8	0.014	0.006	0.020	19.26	\$16.41	5
RONALD	ALEXAND ER		\$11.15	CUSTODIAL II	Performance Evaluation Score				0.014	0.006	0.020	11.37	\$11.00	4
TRACEY	FARTHIN G		\$12.65	CUSTODIAL II	Performance Evaluation Score			8	0.014	0.006	0.020	12.90	\$11.00	8
HEATHER	FOSTER		\$10.00	CUSTODIAL II	Title Change Increase and Performance Evaluation	11			0.014	0.006	0.020	10.20	\$11.00	3
PAULA	SMITH		\$11.15	CUSTODIAL II	Performance Evaluation Score and Years of Service	12.5		8	0.014	0.016	0.030	11.48	\$12.50	5
MICHAEL	VAUGHN		\$15.00	MAINTENANCE I	Performance Evaluation Score			16	0.014	0.016	0.030	15.45	\$15.00	13
DONNA	ABNER		\$16.80	CUSTODIAL SUPERVISOR	Performance Evaluation and Years of Service	17.5		16	0.014	0.016	0.030	17.30	\$17.50	14
TIMOTHY	GRAY	\$56,787.00	\$29.12	FIRE CHIEF	Performance Evaluation Score				0.014	0.016	0.030	30.00	\$45.00 0.00	3
DUSTIN	HEISER	\$71,585.02	\$36.71	EMA DIRECTOR	Performance Evaluation Score			16	0.014	0.016	0.030	37.81	\$65.00 0.00	11
CHRISTOP HER	ISERAL	\$97,394.70	\$49.95	CHIEF INFORMATION OFFICER	Change in Title and Performance Evaluation/ Capped at Max			16	0.014	0.016	0.030	51.44	\$70.00 0.00	14
SCOTT	SHEPHER D	\$60,244.34	\$30.89	ROAD ADMINISTRATO R	Performance Evaluation Score			8	0.014	0.016	0.030	31.82	\$50.00 0.00	6
GLENNA	SMITH	\$75,452.00	\$38.69	COUNTY TREASURER	Performance Evaluation Score			32	0.014	0.016	0.030	39.85	\$60.00 0.00	21
LOUIS	THOMAS	\$67,815.28	\$34.78	DIRECTOR OF PLANNING AND CODES	Performance Evaluation Score			16	0.014	0.016	0.030	35.82	\$60.00 0.00	13
KATIE	TIBBS	\$36,075.00	\$18.50	ANIMAL CARE AND CONTROL DIRECTOR	Change in Title and Merit Increase	40.0 00			0.014	0.016	n/a	n/a	\$40.00 0.00	1
GARY	VANDER OEF	\$58,078.02	\$29.78	GOLF AND PARKS DIRECTOR	Performance Evaluation Score			16	0.014	0.016	0.030	30.68	\$50.00 0.00	11

WILLIAM	WILLIS	\$67,384.98	\$34.56	ROAD SUPERVISOR	Performance Evaluation Score			40	0.014	0.016	0.030	35.59	\$65,000.00	26
KATLAND	BANKS		\$13.00	OFFICE ASSISTANT I	Performance Evaluation Score (Title Modification-No Title Based Increase)				0.014	0.016	0.030	13.39	\$12.00	1
JUSTIN	BURTON		\$11.00	ANIMAL CONTROL OFFICER I	Change in Classification	12			0.014	0.000	0.014	11.15	\$12.00	0
MELANIE	JOHNSON		\$24.47	FINANCE OFFICER	Change in Title and Merit Increase-Moving to Salary	52,700		16	0.014	0.016	n/a	n/a	\$40,000.00	12
ANGEL	POWELL		\$25.99	TAX /PAYROLL ADMINISTRATOR	Performance Evaluation Score			24	0.014	0.016	0.030	26.77	\$24.00	16
JAMES	ANDRAE		\$9.50	FIREFIGHTER IV	Performance Evaluation Score				0.014	0.016	0.030	9.79	\$9.50	3
CAMERON	ARNOLD		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.016	0.030	8.24	\$8.00	1
BRANDON	CHITWOOD		\$7.50	FIREFIGHTER I	Capped and Not CPI Eligible				0.000	0.000	0.000	7.50	\$7.50	0
CHANDLER	CLARK		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.006	0.020	8.16	\$8.00	1
GREGORY	COX		\$10.50	CAPTAIN	Title Change, Merit Increase	\$11.50			0.014	0.016	0.030	10.82	\$11.50	2
COREY	EVANS		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.006	0.020	8.16	\$8.00	3
BRANDON	FRENCH		\$14.80	BATTALION CHIEF	Change in Title and Merit Increase	15.5		16	0.014	0.006	0.020	15.10	\$15.50	14
MATTHEW	FROST		\$9.50	LIEUTENANT	Title Change, Merit Increase	\$10.50			0.014	0.016	0.030	9.79	\$10.50	2
BENJAMIN	HALL		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.006	0.020	8.16	\$8.00	2
ALAN	JONES		\$10.50	CAPTAIN	Title Change, Merit Increase	\$11.50			0.014	0.006	0.020	10.71	\$11.50	4
HAROLD	KING		\$9.50	LIEUTENANT	Title Change, Merit Increase	\$10.50			0.014	0.016	0.030	9.79	\$10.50	3
GREGORY	LOVETT		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.006	0.020	8.16	\$8.00	2
HERB	LOVETT		\$13.00	BATTALION CHIEF	Title Change, Years of Service Error	\$14.00		8	0.014	0.016	0.030	13.39	\$14.00	7
JOSEPH	MEADE		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.006	0.020	8.16	\$8.00	1
WILLIAM	MURPHY		\$8.00	FIREFIGHTER II	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	8.11	\$8.00	0
JOSEPH	NOBBE		\$10.50	CAPTAIN	Title Change, Merit Increase	11.5			0.014	0.016	0.030	10.82	\$11.50	2
JAMES	PARSONS		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.016	0.030	8.24	\$8.00	2
MERWYN	RHODUS		\$11.75	FIREFIGHTER II	Performance Evaluation Score			24	0.014	0.006	0.020	11.99	\$11.00	17
JOHN	ROBINSON		\$8.50	FIREFIGHTER III	Performance Evaluation Score				0.014	0.006	0.020	8.67	\$8.00	1
DYLAN	ROGERS		\$7.50	FIREFIGHTER I	Capped and Not CPI Eligible				0.000	0.000	0.000	7.50	\$7.50	0
AMANDA	SLONE		\$11.80	LIEUTENANT	Title Change, Merit Increase	\$13.50		16	0.014	0.006	0.020	12.04	\$13.50	14

JEREMIAH	TATE		\$14.80	BATTALION CHIEF	Title Change and Merit Increase	\$15.50		16	0.014	0.016	0.030	15.24	\$15.50	14
LEVI	TAYLOR		\$8.00	FIREFIGHTER II	Performance Evaluation Score				0.014	0.016	0.030	8.24	\$8.00	1
JAKOB	THARP		\$7.50	FIREFIGHTER I	Capped and Not CPI Eligible				0.000	0.000	0.000	7.50	\$7.50	0
JAMES	KIDD		\$16.41	ASST GROUNDS SUPERINTENDENT	Performance Evaluation Score			8	0.014	0.006	0.020	16.74	\$16.00	8
ANTHONY	KIDD		\$24.14	HEAD GROUNDS SUPERINTENDENT	Performance Evaluation Score			24	0.014	0.016	0.030	24.86	\$24.00	17
KENNETH	MCHONE		\$12.45	GOLF SHOP ATTENDANT	Capped and Not CPI Eligible				0.014	0.016	0.030	12.82	\$11.00	1
PHILLIP	SEYFRIT		\$20.97	HISTORIC PROPERTIES CURATOR	Performance Evaluation Score			16	0.014	0.006	0.020	21.39	\$20.00	14
MORGAN	ELLISTON		\$14.00	HR ASSISTANT	Classification Change	16			0.000	0.000	0.000	14.00	\$16.00	0
RYAN	EDSON	\$53,999.98	\$30.26	SENIOR SYSTEMS ADMINISTRATOR	Change in Title and Performance Evaluation			16	0.014	0.016	0.030	31.16	\$60.00 0.00	15
MEGAN	TUCKER	\$52,592.80	\$26.97	GIS COORDINATOR	Performance Evaluation Score			8	0.014	0.016	0.030	27.78	\$48.00 0.00	7
TAMARA	ALLEN	\$40,060.80	\$19.26	CLASS D MAJOR	Performance Evaluation Score (Title Modification-No Title Based Increase)			24	0.014	0.016	0.030	19.84	\$35.56 8.00	16
AMANDA	ANGLIN		\$14.00	LIEUTENANT	Performance Evaluation Score				0.014	0.016	0.030	14.42	\$14.00	2
PAUL	BARRETT		\$12.00	DEPUTY II	Classification Change	13			0.014	0.016	0.030	12.36	\$13.00	2
KYLE	BARRETT	\$37,440.00	\$18.00	HOME INCARCERATION MAJOR	Performance Evaluation Score (Title Modification-No Title Based Increase)				0.014	0.016	0.030	18.54	\$35.56 8.00	4
DONALD	BATTLES		\$15.00	MAINTENANCE SUPERVISOR	Performance Evaluation Score (Title Modification-No Title Based Increase)				0.014	0.016	0.030	15.45	\$14.00	2
KIMBERLY	CAIN		\$14.00	LIEUTENANT	Performance Evaluation Score				0.014	0.016	0.030	14.42	\$14.00	3
GREGORY	DARGAVELL		\$12.00	DEPUTY II	Classification Change	13			0.014	0.006	0.020	12.24	\$13.00	3
JENNIE	DAVIDSON		\$12.00	HOME INCARCERATION LIEUTENANT	Years of Service	14		8	0.014	0.006	0.020	12.24	\$14.00	5
CHRISTIAN	ECHEVERRIA		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
ROBERT	FRANCE		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
JOSHUA	FRITZ		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
HANNAH	GREBIC		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0

RACHAEL	HACKWORTH		\$12.00	DEPUTY II	Received Merit Increase within 6 months-Not Eligible for Raise-Waiting on Evaluation	13			0.000	0.000	0.000	12.00	\$13.00	1
STEVEN	HOWARD		\$14.00	CLASS D LIEUTENANT	Performance Evaluation Score (Title Modification-No Title Based Increase)				0.014	0.016	0.030	14.42	\$14.00	3
OWEN	ISAACS		\$12.00	DEPUTY II	Performance Evaluation Score-Waiting on Evaluation	13			0.014	0.011	0.000	12.00	\$13.00	4
CAROLYN	JENNINGS		\$12.00	DEPUTY II	Classification Change	13			0.014	0.006	0.020	12.24	\$13.00	2
THOMAS	JONES	\$59,999.94	\$28.85	CHIEF DEPUTY	Change in Classification Max			24	0.014	0.016	0.030	29.71	\$45,000.00	20
RUSSEL	LANE	\$33,064.00	\$13.30	SECURITY MAJOR	Performance Evaluation Score (Title Modification-No Title Based Increase)				0.014	0.016	0.030	13.25	\$35,568.00	2
EDDIE	MARTIN		\$16.00	LIEUTENANT	Performance Evaluation Score				0.014	0.006	0.020	16.32	\$14.00	2
SHERRY	MCINTOSH		\$24.46	CHIEF FINANCIAL OFFICER	Performance Evaluation Score			16	0.014	0.016	0.030	25.19	\$23.00	14
SETH	MURPHY		\$14.00	LIEUTENANT	Performance Evaluation Score				0.014	0.016	0.030	14.42	\$14.00	3
NICHOLAS	OWENS		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
JESSIE	PARKER		\$12.00	DEPUTY II	Classification Change	14.5		8	0.014	0.016	0.030	12.36	\$13.00	5
CHARLES	PINGLET ON		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
RICKY	PINGLET ON		\$16.00	CAPTAIN	Performance Evaluation Score				0.014	0.016	0.030	16.48	\$16.00	4
PAULA	REINERS MAN		\$12.00	DEPUTY II	Classification Change	13			0.014	0.016	0.030	12.36	\$13.00	2
VICKIE	RICHARDSON		\$13.71	COMMISSARY DEPUTY	Title Change Increase and Performance Evaluation	16		8	0.014	0.016	0.030	14.12	\$14.50	10
TANNER	SPARKS		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
CHARLES	TRICKLER		\$21.00	CAPTAIN	Performance Evaluation Score			24	0.014	0.016	0.030	21.63	\$21.00	16
KIRSTEN	WALLACE		\$16.27	FINANCE/HR LIASON	Performance Evaluation Score/Capped at Max				0.014	0.016	0.030	16.76	\$14.00	4
GRIFFIN	WEBSTER		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
CASSIDY	WILKINSON		\$11.00	DEPUTY I	Classification Change	12			0.000	0.000	0.000	11.00	\$12.00	0
BRADLEY	WILSON		\$12.00	DEPUTY II	Classification Change	13			0.014	0.016	0.030	12.36	\$13.00	2
COLLEEN	CHANEY	\$88,533.09	\$45.40	DEPUTY JUDGE EXECUTIVE	Performance Evaluation Score			8	0.014	0.016	0.030	46.76	\$75,000.00	6
ROBYN	FAYNE		\$17.95	EXECUTIVE ASSISTANT	Classification Change	\$20.00			0.014	0.016	0.030	18.49	\$17.00	1
ELIZABETH	CORDLE		\$12.00	OFFICE ASSISTANT I	Performance Evaluation Score				0.014	0.016	0.030	12.36	\$12.00	1

KAYLEY	GEORGE		\$12.00	OFFICE ASSISTANT I	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	12.17	\$12.00	0
LAUREN	HOBSON		\$13.00	CODES ENFORCEMENT OFFICER	Performance Evaluation Score				0.014	0.016	0.030	13.39	\$13.00	1
MARTIN	SIZEMORE		\$26.57	BUILDING INSPECTOR I	Capped and Not CPI Eligible			16	0.000	0.000	0.000	26.57	\$16.41	13
DAVID	ADDISON		\$17.00	LIGHT DUTY MECHANIC	Over 6 months-CPI Only, Not Raise Eligible				0.014	0.000	0.014	17.24	\$17.00	0
AMANDA	BATES		\$16.02	OFFICE ASSISTANT I	Performance Evaluation Score			24	0.014	0.006	0.020	16.34	\$15.00	17
MICHAEL	BISHOP		\$14.00	HEAVY EQUIP OPERATOR	Classification Change	\$17			0.014	0.000	0.014	14.20	\$17.00	0
PERRY	BOGIE		\$21.05	ASSISTANT FOREMAN	Performance Evaluation Score			32	0.014	0.016	0.030	21.68	\$20.00	24
JUSTIN	EADES		\$10.00	CDL TRAINEE / GENERAL LABORER	Capped and Not CPI Eligible				0.000	0.000	0.000	10.00	\$10.00	3
RICKY	FOSTER		\$20.00	MEDIUM DUTY MECHANIC	Capped and Not CPI Eligible			8	0.014	0.016	0.030	20.60	\$18.00	3
RAYMOND	GRANT		\$14.15	LIGHT EQUIPMENT OPERATOR	Classification Change	\$15			0.014	0.006	0.020	14.43	\$15.00	3
DEVON	GRANT		\$25.00	FOREMAN	Performance Evaluation Score			16	0.014	0.016	0.030	25.75	\$25.00	13
ANDREW	HOWLAND		\$14.00	LIGHT EQUIPMENT OPERATOR	Classification Change	\$15			0.000	0.000	0.000	14.00	\$15.00	0
RONNIE	HUGHES		\$21.00	SERVICE AND PARTS MANAGER	Performance Evaluation Score				0.014	0.016	0.030	21.63	\$21.00	3
CHARLES	HUNTER		\$18.00	LIGHT EQUIPMENT OPERATOR	Performance Evaluation Score			16	0.014	0.006	0.020	18.36	\$18.00	14
HAROLD	JONES		\$16.95	LIGHT EQUIPMENT OPERATOR	Performance Evaluation Score			16	0.014	0.006	0.020	17.29	\$16.50	11
STEVEN	MULLINS		\$14.15	CDL TD/GL	Performance Evaluation Score				0.014	0.006	0.020	14.43	\$14.00	2
JOHN	MULLINS		\$15.15	HEAVY EQUIP OPERATOR	Classification Change	\$17			0.014	0.006	0.020	15.45	\$17.00	3
JEFF	NICELY		\$24.91	CDL TRUCK DRIVER / GENERAL LABORER	Capped and Not CPI Eligible			24	0.000	0.000	0.000	24.91	\$17.00	16
BILLY	PENCE		\$14.00	CDL TD/GL	Performance Evaluation Score				0.014	0.006	0.020	14.28	\$14.00	1
DARRELL	POFF		\$25.00	HEAVY DUTY MECHANIC	Capped and Not CPI Eligible			32	0.000	0.000	0.000	25.00	\$23.00	21

TYLER	POWELL		\$14.00	CDL TD/GL	Performance Evaluation Score				0.014	0.006	0.020	14.28	\$14.00	1
MARVIN	POWELL		\$17.30	HEAVY EQUIP OPERATOR	Years of Service	18.5		8	0.014	0.006	0.020	17.65	\$18.50	7
MELISSA	SETTLE		\$14.15	OFFICE ADMINISTRATOR II	Title Change Increase and Performance Evaluation	16			0.014	0.016	0.030	14.57	\$15.00	3
SCOTT	SHORT		\$18.62	ASSISTANT FOREMAN	Performance Evaluation Score and Years of Service	20		24	0.014	0.016	0.030	19.18	\$20.00	11
BARRY	SMITH		\$18.55	ASSISTANT FOREMAN	Performance Evaluation Score			8	0.014	0.006	0.020	18.92	\$18.00	7
SHANE	THORNTON		\$14.00	MOWING SUPERVISOR	Title Change Increase	\$15			0.014	0.000	0.014	14.20	\$14.00	0