

**MADISON COUNTY FISCAL COURT
MADISON COUNTY, KY
RESOLUTION 2022-113**

**A RESOLUTION TO AMEND THE 2022-2023 EMPLOYEE CLASSIFICATION SCHEDULE.
THIS RESOLUTION SUPERSEDES RESOLUTION 2022-74.**

WHEREAS, the Madison County Fiscal Court has established an Employee Classification Schedule and Years of Service for the benefit of all employees of the Fiscal Court to ensure fair and consistent wages for all job classifications; and

WHEREAS, continued difficulties of recruitment remain present in the Road Department which requires a modification to the current Employee Classification Schedule; and

WHEREAS, the Madison County Fiscal Court wishes to adopt the amended 2022-2023 Employee Classification Schedule, which is attached hereto this Resolution, to become effective September 13, 2022;

NOW, THEREFORE, BE IT RESOLVED THAT THE FISCAL COURT DOES HEREBY APPROVE THIS RESOLUTION TO SUPERSEDE RESOLUTION 2022-74 AND ADOPT THE AMENDED 2022-2023 EMPLOYEE CLASSIFICATION SCHEDULE.

Motion made by Robinson, seconded by Barger.

Vote:

Yes

No

Judge Executive Reagan Taylor

Magistrate Ben Robinson III

Magistrate John Tudor

Magistrate Roger Barger

Magistrate Tom Botkin

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Signed:

Reagan Taylor
Madison County Judge Executive

9-13-2022
Date

Attested:

Kenny Barger
Madison County Clerk

9-13-2022
Date

2022/2023 Classification Schedule

Resolution 2022-113 (Supersedes Resolution 2022-74)

2022/2023 Classification Schedule

Animal Care (FTE=5)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
0-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		
11-14 Years	\$14.00	\$15.00		
15+ Years of Service	\$15.00	\$16.00		
Administrative Assistant II				
0-5 Years	\$14.00	\$15.50		
6-10 Years	\$15.50	\$17.00		
11+ Years	\$17.00	\$18.50		
15+ Years of Service	\$18.50	\$20.00		
Office Administrator I				
0-5 Years	\$16.00	\$17.50		
6-10 Years	\$17.50	\$19.00		
11+ Years	\$19.00	\$20.50		
15+ Years of Service	\$20.50	\$22.00		
Office Administrator II				
0-5 Years	\$17.00	\$18.50		
6-10 Years	\$18.50	\$20.00		
11+ Years	\$20.00	\$21.50		
15+ Years of Service	\$21.50	\$23.00		
Animal Control Officer I (Basic Animal Control Officer)				
PreCertification	\$15.00	\$16.00		
Animal Control Officer II (Certified ACO)				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$18.00		
11+ Years of Service	\$18.00	\$19.50		
15+ Years of Service	\$19.50	\$21.00		
Animal Control Officer III (Certified ACO with supervisor duties and/or NACA Certified)				
0-5 Years of Service	\$18.00	\$19.50		
6-10 Years of Service	\$19.50	\$21.00		
11+ Years of Service	\$21.00	\$22.50		
15+ Years of Service	\$22.50	\$24.00		

2022/2023 Classification Schedule

Kennel Technician I (Assess Condition of Animals and give Vaccinations)				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$16.00		
11+ Years of Service	\$16.00	\$17.50		
15+ Years of Service	\$17.50	\$19.00		
Kennel Technician II (Kennel Tech I plus Grooming)				
0-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$15.50	\$17.00		
11+ Years of Service	\$17.00	\$18.50		
15+ Years of Service	\$18.50	\$20.00		
Operation Coordinator				
0-5 Years of Service	\$19.00	\$20.50		
6-10 Years of Service	\$20.50	\$22.00		
11+ Years of Service	\$22.00	\$23.50		
15+ Years of Service	\$23.50	\$25.00		
Animal Care and Control Director				
			\$40,000.00	\$63,900.00

2022/2023 Classification Schedule

Battlefield Golf Course and Parks (FTE=6.5 + Seasonal)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
0-5 Years of Service	\$13.00	\$15.50		
6-10 Years of Service	\$15.50	\$16.50		
11+ Years of Service	\$16.50	\$17.50		
15+ Years of Service	\$17.50	\$19.00		
Seasonal				
Seasonal Grounds Maintenance	\$10.50	\$12.50		
Seasonal Golf Shop	\$9.75	\$12.00		
Seasonal Outside Cart Attendant	\$9.50	\$12.00		
Grounds Maintenance				
0-5 Years of Service	\$11.50	\$13.50		
6-10 Years of Service	\$13.50	\$15.50		
11+ Years of Service	\$15.50	\$17.50		
15+ Years of Service	\$17.50	\$19.00		
Assistant Golf Shop Attendant				
0-5 Years of Service	\$10.00	\$10.25		
6-10 Years of Service	\$10.25	\$10.50		
11+ Years of Service	\$10.50	\$11.00		
15+ Years of Service	\$11.00	\$11.50		
Head Grounds Superintendent				
0-5 Years of Service	\$22.00	\$24.00		
6-10 Years of Service	\$24.00	\$26.00		
11+ Years of Service	\$26.00	\$30.00		
15+ Years of Service	\$30.00	\$34.00		
Assistant Grounds Superintendent				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.05		
11+ Years of Service	\$20.05	\$22.00		
15+ Years of Service	\$22.00	\$24.00		
Golf Pro				
			\$ 13,900.00	\$ 33,900.00
Historic Properties				

2022/2023 Classification Schedule

Curator				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$26.00		
15+ Years of Service	\$26.00	\$28.00		
Battlefield Golf Course and Parks				
Director				
			\$ 50,000.00	\$ 68,900.00

2022/2023 Classification Schedule

Coroner (Set by the Coroner)	
Position	Salary Rate
Entry Level Coroner	
	\$9,200.00
Basic Coroner	
	\$10,502.00
Advanced Coroner	
	\$11,700.00
Master Coroner	
	\$12,900.00

2022/2023 Classification Schedule

Custodial (FTE=6)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
15+ Years of Service	\$16.50	\$18.00		
Custodial II				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$16.00		
11+ Years of Service	\$16.00	\$17.50		
15+ Years of Service	\$17.50	\$19.00		
Maintenance I				
0-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$15.50	\$17.00		
11+ Years of Service	\$17.00	\$19.00		
15+ Years of Service	\$19.00	\$21.00		
Custodial Supervisor				
0-5 Years of Service	\$15.50	\$17.50		
6-10 Years of Service	\$17.50	\$19.50		
11+ Years of Service	\$19.50	\$22.00		
15+ Years of Service	\$22.00	\$23.50		

2022/2023 Classification Schedule

Detention Center (FTE=49)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy I				
0-12 Months of Service	\$14.00	\$14.00		
Part Time Deputy I				
0-12 Months of Service	\$14.00	\$14.00		
Part Time Deputy II				
1+ Years of Service	\$15.00	\$15.00		
Deputy II				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
15+ Years of Service	\$24.00	\$28.00		
Liutenant				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$25.00		
15+ Years of Service	\$25.00	\$29.00		
Captain				
0-5 Years of Service	\$18.00	\$20.50		
6-10 Years of Service	\$20.50	\$23.00		
11+ Years of Service	\$23.00	\$28.00		
15+ Years of Service	\$28.00	\$33.00		
Commissary Deputy				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
15+ Years of Service	\$24.00	\$29.00		
Security Major				
			\$35,568.00	\$57,980.00
Maintenance and Facility Major				
			\$35,568.00	\$57,980.00
Inmate Detail/Maintenance Deputy				
0-5 Years of Service	\$14.00	\$16.50		

2022/2023 Classification Schedule

6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
15+ Years of Service	\$24.00	\$29.00		
Finance Administrator				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
15+ Years of Service	\$26.00	\$31.00		
Chief Financial Officer				
0-5 Years of Service	\$20.00	\$22.50		
6-10 Years of Service	\$22.50	\$25.00		
11+ Years of Service	\$25.00	\$30.00		
15+ Years of Service	\$30.00	\$35.00		
Class D Major				
			\$35,568.00	\$57,980.00
Class D Lieutenant				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
15+ Years of Service	\$26.00	\$31.00		
Home Incarceration Major				
			\$35,568.00	\$57,980.00
Home Incarceration Lieutenant				
1-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
15+ Years of Service	\$26.00	\$31.00		
Chief Deputy				
			\$45,000	\$68,900

2022/2023 Classification Schedule

EMA/CSEPP (FTE=24)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Operations Lead				
Life of CSEPP Program	\$20.46	\$31.00		
IT Specialist I/Hazard Analyst				
Life of CSEPP Program			\$28,000.00	\$41,900.00
IT Specialist II/Hazard Analyst				
Life of CSEPP Program			\$38,000.00	\$53,900.00
Communication Supervisor				
Life of CSEPP Program	\$21.00	\$27.45		
Communication Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Public Information Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Training Officer				
Life of CSEPP Program	\$18.41	\$30.65		
Medical & Logistics Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Finance Officer				
Life of CSEPP Program	\$20.46	\$26.96		
EOC Technician				
Life of CSEPP Program	\$18.41	\$25.25		
Team Lead				
Life of CSEPP Program	\$19.00	\$25.60		
Database Coordinator/Admin. Asst.				
Life of CSEPP Program	\$18.41	\$20.50		
Deputy Director				
Life of CSEPP Program			\$55,000.00	\$73,900.00
Director				
			\$65,000.00	\$88,900.00

2022/2023 Classification Schedule

Human Resources (FTE=2)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$55,000.00	\$78,900.00
Coordinator				
			\$40,000.00	\$53,900.00
Human Resources Assistant				
0-5 Years of Service	\$18.00	\$20.50		
6-10 Years of Service	\$20.50	\$23.00		
11+ Years of Service	\$23.00	\$28.00		
15+ Years of Service	\$28.00	\$33.00		
Judge's Office (FTE=3)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy Judge Executive				
			\$75,000.00	\$98,900.00
Public Relations Assistant				
0-5 Years of Service	\$19.00	\$20.50		
6-10 Years of Service	\$20.50	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
15+ Years of Service	\$24.00	\$26.00		
Public Relations Coordinator				
			\$40,000.00	\$53,900.00
Executive Assistant (Judge's Office Only)				
			\$42,900	\$58,500

2022/2023 Classification Schedule

Finance (FTE=5)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
0-5 Years of Service	\$18.00	\$22.00		
6-10 Years of Service	\$22.00	\$26.00		
11+ Years of Service	\$26.00	\$30.00		
15+ Years of Service	\$30.00	\$34.00		
Finance Assistant				
0-5 Years of Service	\$14.00	\$16.00		
6-10 Years of Service	\$16.00	\$18.00		
11+ Years of Service	\$18.00	\$20.00		
15+ Years of Service	\$20.00	\$22.00		
Finance Clerk				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
15+ Years of Service	\$24.00	\$26.00		
Finance Administrator				
0-5 Years of Service	\$18.00	\$22.00		
6-10 Years of Service	\$22.00	\$26.00		
11+ Years of Service	\$26.00	\$30.00		
15+ Years of Service	\$30.00	\$34.00		
Finance Officer				
			\$40,000.00	\$63,900.00
Treasurer				
			\$60,000.00	\$87,500.00

2022/2023 Classification Schedule

Fire (FTE= 31)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Firefighter I				
New hire working on 400 hours certification (1 yrs.)	\$8.74	\$8.74		
Firefighter I (Part-time)				
	\$9.24	\$9.24		
Firefighter II				
0-5 Years of Service	\$9.24	\$10.74		
6-10 Years of Service	\$10.74	\$12.24		
11+ Years of Service	\$12.24	\$13.74		
15+ Years of Service	\$13.74	\$14.98		
Firefighter III				
0-5 Years of Service	\$9.74	\$11.24		
6-10 Years of Service	\$11.24	\$12.74		
11+ Years of Service	\$12.74	\$14.24		
15+ Years of Service	\$14.24	\$15.48		
Firefighter IV				
0-5 Years of Service	\$10.74	\$12.24		
6-10 Years of Service	\$12.24	\$13.74		
11+ Years of Service	\$13.74	\$15.24		
15+ Years of Service	\$15.24	\$16.48		
Lieutenant				
0-5 Years of Service	\$11.74	\$13.24		
6-10 Years of Service	\$13.24	\$14.74		
11+ Years of Service	\$14.74	\$16.24		
15+ Years of Service	\$16.24	\$17.48		
Captain				
0-5 Years of Service	\$12.74	\$14.24		
6-10 Years of Service	\$14.24	\$15.74		
11+ Years of Service	\$15.74	\$17.24		
15+ Years of Service	\$17.24	\$18.48		
Battalion Chief				
0-5 Years of Service	\$13.74	\$15.24		
6-10 Years of Service	\$15.24	\$16.74		

2022/2023 Classification Schedule

11+ Years of Service	\$16.74	\$18.24		
15+ Years of Service	\$18.24	\$19.48		
Training Chief				
			\$58,000	\$64,000
Chief				
			\$ 45,000.00	\$ 73,900.00

2022/2023 Classification Schedule

Information Technology (FTE=4)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
GIS Coordinator			\$48,000	\$73,900
GIS Manager			\$74,000	\$85,000
Application Specialist			\$42,000	\$59,999
Senior Application Specialist			\$60,000	\$75,000
Systems Administrator			\$42,500	\$55,900
Senior Systems Administrator			\$60,000	\$78,900
IT Director			\$79,000	\$85,000
Chief Information Officer			\$70,000	\$112,500

2022/2023 Classification Schedule

Planning and Development (FTE=5)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
0-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		
11-14 Years	\$14.00	\$15.00		
15+ Years of Service	\$15.00	\$16.00		
Administrative Assistant II				
0-5 Years	\$14.00	\$15.50		
6-10 Years	\$15.50	\$17.00		
11+ Years	\$17.00	\$18.50		
15+ Years of Service	\$18.50	\$20.00		
Office Administrator I				
0-5 Years	\$16.00	\$17.50		
6-10 Years	\$17.50	\$19.00		
11+ Years	\$19.00	\$20.50		
15+ Years of Service	\$20.50	\$22.00		
Office Administrator II				
0-5 Years	\$17.00	\$18.50		
6-10 Years	\$18.50	\$20.00		
11+ Years	\$20.00	\$21.50		
15+ Years of Service	\$21.50	\$23.00		
Trainee				
1 Year	Min. Wage	13.00		
Permit Technician				
0-5 Years of Service	\$13.50	\$14.50		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.50	\$17.50		
15+ Years of Service	\$17.50	\$18.50		
Zoning Technician				
0-5 Years of Service	\$13.50	\$14.50		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.50	\$17.50		
15+ Years of Service	\$17.50	\$18.50		

2022/2023 Classification Schedule

Permit and Zoning Technician				
0-5 Years of Service	\$14.75	\$15.75		
6-10 Years of Service	\$15.50	\$16.50		
11+ Years of Service	\$18.25	\$19.25		
15+ Years of Service	\$19.25	\$20.25		
Code Enforcement Officer				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$18.00		
11+ Years of Service	\$18.00	\$19.50		
15+ Years of Service	\$19.50	\$21.00		
One and Two Dwelling Family Inspector				
0-5 Years of Service	\$15.00	\$15.50		
6-10 Years of Service	\$15.50	\$16.50		
11+ Years of Service	\$16.50	\$17.50		
15+ Years of Service	\$17.50	\$18.50		
Building Inspector I				
0-5 Years of Service	\$16.36	\$17.38		
6-10 Years of Service	\$17.38	\$18.41		
11+ Years of Service	\$18.41	\$19.44		
15+ Years of Service	\$19.44	\$20.44		
Building Inspector II				
0-5 Years of Service	\$19.44	\$20.97		
6-10 Years of Service	\$20.97	\$22.51		
11+ Years of Service	\$22.51	\$24.05		
15+ Years of Service	\$24.05	\$26.05		
Building Inspector III				
0-5 Years of Service	\$24.05	\$25.59		
6-10 Years of Service	\$25.59	\$27.13		
11+ Years of Service	\$27.13	\$30.21		
15+ Years of Service	\$30.21	\$32.00		
Electrical Inspector				
0-5 Years of Service	\$22.51	\$24.05	\$40,000.00	\$46,900.00
6-10 Years of Service	\$24.05	\$25.59	\$43,000.00	\$49,900.00
11+ Years of Service	\$25.59	\$27.64	\$46,000.00	\$53,900.00

2022/2023 Classification Schedule

15+ Years of Service	\$27.64	\$28.64		
Director				
			\$60,000.00	\$79,000.00

2022/2023 Classification Schedule

Road (FTE=27 + Seasonal)				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$12.00	\$12.00		
General Laborer				
	\$14.00	\$16.00		
Seasonal				
	\$12.00	\$16.00		
Seasonal Snow Removal CDL Driver				
	\$20.00	\$20.00		
CDL Truck Driver/General Laborer				
0-5 Years of Service	\$16.00	\$17.60		
6-10 Years of Service	\$17.60	\$19.00		
11+ Years of Service	\$19.00	\$20.50		
15+ Years of Service	\$20.50	\$22.00		
Mowing Supervisor				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$19.50		
11+ Years of Service	\$19.50	\$21.00		
15+ Years of Service	\$21.00	\$22.50		
Light Equipment Operator				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
15+ Years of Service	\$22.00	\$25.00		
Heavy Equipment Operator				
0-5 Years of Service	\$19.00	\$20.50		
6-10 Years of Service	\$20.50	\$22.00		
11+ Years of Service	\$22.00	\$23.50		
15+ Years of Service	\$23.50	\$25.00		
Light Duty Mechanic				
0-5 Years of Service	\$19.00	\$21.00		
6-10 Years of Service	\$21.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		

During a Snow Removal Event, regular CDL employees will receive an additional \$6 per hour of Incentive Pay.

2022/2023 Classification Schedule

15+ Years of Service	\$25.00	\$27.00		
Medium Duty Mechanic				
0-5 Years of Service	\$20.00	\$22.00		
6-10 Years of Service	\$22.00	\$24.00		
11+ Years of Service	\$24.00	\$26.00		
15+ Years of Service	\$26.00	\$28.00		
Heavy Duty Mechanic				
0-5 Years of Service	\$21.00	\$23.00		
6-10 Years of Service	\$23.00	\$25.00		
11+ Years of Service	\$25.00	\$27.00		
15+ Years of Service	\$27.00	\$29.00		
Assistant Foreman				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.50		
11+ Years of Service	\$22.50	\$25.00		
15+ Years of Service	\$25.00	\$26.50		
Foreman				
0-5 Years of Service	\$23.00	\$25.00		
6-10 Years of Service	\$25.00	\$27.00		
11+ Years of Service	\$27.00	\$29.00		
15+ Years of Service	\$29.00	\$31.00		
Service Parts Manager				
0-5 Years of Service	\$23.00	\$24.50		
6-10 Years of Service	\$24.50	\$26.00		
11+ Years of Service	\$26.00	\$27.50		
15+ Years of Service	\$27.50	\$29.00		
Solid Waste Coordinator				
0-5 Years of Service	\$20.00	\$22.00		
6-10 Years of Service	\$22.00	\$24.00		
11+ Years of Service	\$24.00	\$26.00		
15+ Years of Service	\$26.00	\$28.00		
Administrative Asst. I				
0-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		

2022/2023 Classification Schedule

11-14 Years	\$14.00	\$15.00		
15+ Years of Service	\$15.00	\$16.00		
Administrative Assistant II				
0-5 Years	\$14.00	\$15.50		
6-10 Years	\$15.50	\$17.00		
11+ Years	\$17.00	\$18.50		
15+ Years of Service	\$18.50	\$20.00		
Office Administrator I				
0-5 Years	\$16.00	\$17.50		
6-10 Years	\$17.50	\$19.00		
11+ Years	\$19.00	\$20.50		
15+ Years of Service	\$20.50	\$22.00		
Office Administrator II				
0-5 Years	\$17.00	\$18.50		
6-10 Years	\$18.50	\$20.00		
11+ Years	\$20.00	\$21.50		
15+ Years of Service	\$21.50	\$23.00		
Office Manager				
			\$35,000.00	\$45,000.00
Road Administrator				
			\$50,000.00	\$68,900.00
Road Supervisor				
			\$65,000.00	\$85,000.00