

**MADISON COUNTY FISCAL COURT
MADISON COUNTY, KY
RESOLUTION 2022-18**

**A RESOLUTION TO AMEND THE 2021-2022 EMPLOYEE CLASSIFICATION SCHEDULE.
THIS RESOLUTION SUPERSEDES RESOLUTION 2021-145.**

WHEREAS, the Madison County Fiscal Court has established an Employee Classification Schedule and Years of Service for the benefit of all employees of the Fiscal Court to ensure fair and consistent wages for all job classifications; and

WHEREAS, the Madison County Fiscal Court desires to update the 2021-2022 Employee Classification Schedule to make necessary market adjustments and continue to be able to recruit and retain employees; and

WHEREAS, the Fire Department employees who operate on a 24-hours on / 48-hours off work schedule with guaranteed overtime each pay period will receive a \$1.24 per hour increase to their hourly rate, resulting in a total increase of \$4,178.00 to their annual salary; and

WHEREAS, all employees who are scheduled to work 2,080 hours annually will receive a \$2.00 per hour increase to their hourly rate, resulting in a total increase of \$4,160.00 to their annual salary; and

WHEREAS, all employees who are scheduled to work 1,950 hours annually will receive a \$2.00 per hour increase to their hourly rate, resulting in a total increase of \$3,900.00 to their annual salary; and

WHEREAS, all part-time employees will also receive a pay increase that will be reflected in the updated 2021-2022 Employee Classification Schedule; and

WHEREAS, the Madison County Fiscal Court wishes to adopt the amended 2021-2022 Employee Classification Schedule, which is attached hereto this Resolution, to become effective February 16, 2022;

NOW, THEREFORE, BE IT RESOLVED THAT THE FISCAL COURT DOES HEREBY APPROVE THIS RESOLUTION TO SUPERSEDE RESOLUTION 2021-145 AND ADOPT THE AMENDED 2021-2022 EMPLOYEE CLASSIFICATION SCHEDULE.

Motion made by Tudor, seconded by Botkin.

Vote:

Yes

No

Judge Reagan Taylor

Magistrate Ben Robinson III

Magistrate John Tudor

Magistrate Roger Barger

Magistrate Tom Botkin

<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>
<u>✓</u>	<u> </u>

Signed:

R-29
Reagan Taylor
Madison County Judge Executive

2-8-2022
Date

Attested:

K B RC
Kenny Barger
Madison County Clerk

2-8-22
Date

2021/2022 Classification Schedule

Resolution 2022-18 (Supersedes Resolution 2021-145)

2021/2022 Classification Schedule

Administrative				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
0-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		
11+ Years	\$14.00	\$15.00		
Administrative Assistant II				
0-5 Years	\$14.00	\$15.50		
6-10 Years	\$15.50	\$17.00		
11+ Years	\$17.00	\$18.50		
Office Assistant I				
0-5 Years	\$14.00	\$15.50		
6-10 Years	\$15.50	\$17.00		
11+ Years	\$17.00	\$18.50		
Office Assistant II				
0-5 Years	\$15.00	\$16.50		
6-10 Years	\$16.50	\$18.00		
11+ Years	\$18.00	\$19.50		
Office Administrator I				
0-5 Years	\$16.00	\$17.50		
6-10 Years	\$17.50	\$19.00		
11+ Years	\$19.00	\$20.50		
Office Administrator II				
0-5 Years	\$17.00	\$18.50		
6-10 Years	\$18.50	\$20.00		
11+ Years	\$20.00	\$21.50		
Executive Assistant (Judge's Office Only)				
0-5 Years	\$22.00	\$23.50		
6-10 Years	\$23.50	\$25.00		
11+ Years	\$25.00	\$26.50		

2021/2022 Classification Schedule

Animal Care				
Animal Control Officer I (Basic Animal Control Officer)				
PreCertification	\$14.00	\$15.00		
Animal Control Officer II (Certified ACO)				
0-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$15.50	\$17.00		
11+ Years of Service	\$17.00	\$18.50		
Animal Control Officer III (Certified ACO with supervisor duties and/or NACA Certified)				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Kennel Technician I (Assess Condition of Animals and give Vaccinations)				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$16.00		
11+ Years of Service	\$16.00	\$17.50		
Kennel Technician II (Kennel Tech I plus Grooming)				
0-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$15.50	\$17.00		
11+ Years of Service	\$17.00	\$18.50		
Operation Coordinator				
0-5 Years of Service	\$19.00	\$20.50		
6-10 Years of Service	\$20.50	\$22.00		
11+ Years of Service	\$22.00	\$23.50		
Animal Care and Control Director				
			\$40,000.00	\$63,900.00

2021/2022 Classification Schedule

Battlefield Golf Course and Parks				
Battlefield Golf Course				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$16.00		
11+ Years of Service	\$16.00	\$17.50		
Seasonal				
Seasonal Grounds Maintenance	\$10.50	\$12.50		
Seasonal Golf Shop	\$9.75	\$12.00		
Seasonal Outside Cart Attendant	\$9.50	\$12.00		
Grounds Maintenance				
0-5 Years of Service	\$11.50	\$13.50		
6-10 Years of Service	\$13.50	\$15.50		
11+ Years of Service	\$15.50	\$17.50		
Assistant Golf Shop Attendant				
0-5 Years of Service	\$10.00	\$10.25		
6-10 Years of Service	\$10.25	\$10.50		
11+ Years of Service	\$10.50	\$11.00		
Head Grounds Superintendent				
0-5 Years of Service	\$22.00	\$24.00		
6-10 Years of Service	\$24.00	\$26.00		
11+ Years of Service	\$26.00	\$30.00		
Assistant Grounds Superintendent				
0-5 Years of Service	\$16.00	\$18.00		
6-10 Years of Service	\$18.00	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Golf Pro				
			\$ 13,900.00	\$ 33,900.00
Historic Properties				
Curator				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$26.00		

2021/2022 Classification Schedule

Battlefield Golf Course and Parks				
Director				
			\$ 50,000.00	\$ 68,900.00

2021/2022 Classification Schedule

Coroner (Set by the Coroner)	
Position	Salary Rate
Entry Level Coroner	
	\$9,200.00
Basic Coroner	
	\$10,502.00
Advanced Coroner	
	\$11,700.00
Master Coroner	
	\$12,900.00

2021/2022 Classification Schedule

Custodial				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
0-5 Years of Service	\$12.00	\$13.50		
6-10 Years of Service	\$13.50	\$15.00		
11+ Years of Service	\$15.00	\$16.50		
Custodial II				
0-5 Years of Service	\$13.00	\$14.50		
6-10 Years of Service	\$14.50	\$16.00		
11+ Years of Service	\$16.00	\$17.50		
Maintenance I				
0-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$15.50	\$17.00		
11+ Years of Service	\$17.00	\$18.50		
Custodial Supervisor				
0-5 Years of Service	\$15.50	\$17.50		
6-10 Years of Service	\$17.50	\$19.50		
11+ Years of Service	\$19.50	\$22.00		

2021/2022 Classification Schedule

Detention Center				
POSITION	HOURLY MIN	HOURLY MAX	SALARY MIN	SALARY MAX
Deputy I				
0-12 Months of Service	\$14.00	\$14.00		
Part Time Deputy I				
0-12 Months of Service	\$14.00	\$14.00		
Part Time Deputy II				
1+ Years of Service	\$15.00	\$15.00		
Deputy II				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Lieutenant				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Captain				
0-5 Years of Service	\$18.00	\$20.50		
6-10 Years of Service	\$20.50	\$23.00		
11+ Years of Service	\$23.00	\$28.00		
Commissary Deputy				
0-5 Years of Service	\$14.00	\$16.50		
6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Security Major				
0-5 Years of Service			\$35,568.00	\$57,980.00
6-10 Years of Service				
11+ Years of Service				
Maintenance Supervisor				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Inmate Detail/Maintenance Deputy (Part Time)				
0-5 Years of Service	\$14.00	\$16.50		

2021/2022 Classification Schedule

6-10 Years of Service	\$16.50	\$19.00		
11+ Years of Service	\$19.00	\$24.00		
Finance/HR Liason				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Chief Financial Officer				
0-5 Years of Service	\$20.00	\$22.50		
6-10 Years of Service	\$22.50	\$25.00		
11+ Years of Service	\$25.00	\$30.00		
Class D Major				
0-5 Years of Service			\$35,568.00	\$57,980.00
6-10 Years of Service				
11+ Years of Service				
Class D Lieutenant				
0-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Home Incarceration Major				
1-5 Years of Service			\$35,568.00	\$57,980.00
6-10 Years of Service				
11+ Years of Service				
Home Incarceration Lieutenant				
1-5 Years of Service	\$16.00	\$18.50		
6-10 Years of Service	\$18.50	\$21.00		
11+ Years of Service	\$21.00	\$26.00		
Chief Deputy				
			\$45,000	\$68,900

2021/2022 Classification Schedule

EMA/CSEPP				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Operations Lead				
Life of CSEPP Program	\$20.46	\$26.96		
IT Specialist I/Hazard Analyst				
Life of CSEPP Program			\$28,000.00	\$41,900.00
IT Specialist II/Hazard Analyst				
Life of CSEPP Program			\$38,000.00	\$53,900.00
Communication Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Public Information Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Logistic Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Training Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Medical Officer				
Life of CSEPP Program	\$18.41	\$25.25		
Finance Officer				
Life of CSEPP Program	\$20.46	\$26.96		
EOC Technician				
0-5 Years of Service	\$18.41	\$25.25		
Team Lead				
	\$19.00	\$25.60		
Database Coordinator/Admin. Asst.				
	\$18.41	\$20.50		
Deputy Director				
			\$55,000.00	\$73,900.00
Director				
			\$65,000.00	\$88,900.00

2021/2022 Classification Schedule

Human Resources				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$55,000.00	\$78,900.00
Coordinator				
			\$40,000.00	\$53,900.00
Human Resources Assistant				
0-5 Years of Service	\$18.00	\$20.50		
6-10 Years of Service	\$20.50	\$23.00		
11+ Years of Service	\$23.00	\$28.00		
Judge's Office				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy Judge Executive				
			\$75,000.00	\$98,900.00
Public Relations Specialist				
0-5 Years of Service	\$19.00	\$20.50		
6-10 Years of Service	\$20.50	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
Public Relations Coordinator				
			\$35,000.00	\$53,900.00

2021/2022 Classification Schedule

Finance				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
0-5 Years of Service	\$18.00	\$22.00		
6-10 Years of Service	\$22.00	\$26.00		
11+ Years of Service	\$26.00	\$30.00		
Finance Assistant				
0-5 Years of Service	\$14.00	\$16.00		
6-10 Years of Service	\$16.00	\$18.00		
11+ Years of Service	\$18.00	\$20.00		
Finance Clerk				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
Finance Administrator				
0-5 Years of Service	\$18.00	\$22.00		
6-10 Years of Service	\$22.00	\$26.00		
11+ Years of Service	\$26.00	\$30.00		
Finance Officer				
			\$40,000.00	\$63,900.00
Treasurer				
			\$60,000.00	\$83,900.00

2021/2022 Classification Schedule

Fire				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Firefighter I				
New hire working on 400 hours certification (1 yrs.)	\$8.74	\$8.74		
Firefighter I (Part-time)				
	\$9.24	\$9.24		
Firefighter II				
New hire working on 400 hours certification (1 yrs.)	\$8.74	\$8.74		
0-5 Years of Service	\$9.24	\$10.74		
6-10 Years of Service	\$10.74	\$12.24		
11+ Years of Service	\$12.24	\$13.74		
Firefighter III				
0-5 Years of Service	\$9.74	\$11.24		
6-10 Years of Service	\$11.24	\$12.74		
11+ Years of Service	\$12.74	\$14.24		
Firefighter IV				
0-5 Years of Service	\$10.74	\$12.24		
6-10 Years of Service	\$12.24	\$13.74		
11+ Years of Service	\$13.74	\$15.24		
Lieutenant				
0-5 Years of Service	\$11.74	\$13.24		
6-10 Years of Service	\$13.24	\$14.74		
11+ Years of Service	\$14.74	\$16.24		
Captain				
0-5 Years of Service	\$12.74	\$14.24		
6-10 Years of Service	\$14.24	\$15.74		
11+ Years of Service	\$15.74	\$17.24		
Battalion Chief				
0-5 Years of Service	\$13.74	\$15.24		
6-10 Years of Service	\$15.24	\$16.74		
11+ Years of Service	\$16.74	\$18.24		
Chief				
			\$ 45,000.00	\$ 73,900.00

2021/2022 Classification Schedule

Information Technology				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
GIS Coordinator				
			\$48,000	\$73,900
Systems Administrator				
			\$42,500	\$55,900
Senior Systems Administrator				
			\$60,000	\$78,900
Chief Information Officer				
			\$70,000	\$103,900

2020/2021 Classification Schedule

Planning and Development				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Trainee				
1 Year	Min. Wage	13.00		
Permit Technician				
0-5 Years of Service	\$13.50	\$14.50		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.50	\$17.50		
Zoning Technician				
0-5 Years of Service	\$13.50	\$14.50		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.50	\$17.50		
Permit and Zoning Technician				
0-5 Years of Service	\$14.75	\$15.75		
6-10 Years of Service	\$15.50	\$16.50		
11+ Years of Service	\$18.25	\$19.25		
Code Enforcement Officer				
0-5 Years of Service	\$15.00	\$16.50		
6-10 Years of Service	\$16.50	\$18.00		
11+ Years of Service	\$18.00	\$19.50		
One and Two Dwelling Family Inspector				
0-5 Years of Service	15.00	15.50		
6-10 Years of Service	15.50	15.85		
11+ Years of Service	15.85	16.36		
Building Inspector I				
0-5 Years of Service	16.36	17.38		
6-10 Years of Service	17.38	18.41		
11+ Years of Service	18.41	19.44		
Building Inspector II				
0-5 Years of Service	19.44	20.97		
6-10 Years of Service	20.97	22.51		
11+ Years of Service	22.51	24.05		
Building Inspector III				
0-5 Years of Service	24.05	25.59		

2020/2021 Classification Schedule

6-10 Years of Service	25.59	27.13		
11+ Years of Service	27.13	30.21		
Electrical Inspector				
0-5 Years of Service	22.51	24.05	\$40,000.00	\$46,900.00
6-10 Years of Service	24.05	25.59	\$43,000.00	\$49,900.00
11+ Years of Service	25.59	27.64	\$46,000.00	\$53,900.00
Director				
			\$60,000.00	\$78,900.00

2020/2021 Classification Schedule

Road				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$12.00	\$12.00		
Seasonal				
	\$12.00	\$16.00		
Seasonal Snow Removal CDL Driver				
	\$20.00	\$20.00		
CDL Truck Driver/General Laborer				
0-5 Years of Service	\$16.00	\$17.50		
6-10 Years of Service	\$17.50	\$19.00		
11+ Years of Service	\$19.00	\$20.50		
Mowing Supervisor				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$19.50		
11+ Years of Service	\$19.50	\$21.00		
Light Equipment Operator				
0-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		
Heavy Equipment Operator				
0-5 Years of Service	\$19.00	\$20.50		
6-10 Years of Service	\$20.50	\$22.00		
11+ Years of Service	\$22.00	\$23.50		
Light Duty Mechanic				
0-5 Years of Service	\$19.00	\$21.00		
6-10 Years of Service	\$21.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Medium Duty Mechanic				
0-5 Years of Service	\$20.00	\$22.00		
6-10 Years of Service	\$22.00	\$24.00		
11+ Years of Service	\$24.00	\$26.00		
Heavy Duty Mechanic				
0-5 Years of Service	\$21.00	\$23.00		

During a Snow Removal Event, regular CDL employees will receive an additional \$6 per hour of Incentive Pay.

2020/2021 Classification Schedule

6-10 Years of Service	\$23.00	\$25.00		
11+ Years of Service	\$25.00	\$27.00		
Assistant Foreman				
0-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$24.00		
Foreman				
0-5 Years of Service	\$23.00	\$25.00		
6-10 Years of Service	\$25.00	\$27.00		
11+ Years of Service	\$27.00	\$29.00		
Service Parts Manager				
0-5 Years of Service	\$23.00	\$24.50		
6-10 Years of Service	\$24.50	\$26.00		
11+ Years of Service	\$26.00	\$27.50		
Solid Waste Coordinator				
0-5 Years of Service	\$20.00	\$22.00		
6-10 Years of Service	\$22.00	\$24.00		
11+ Years of Service	\$24.00	\$26.00		
Office Manager				
			\$35,000.00	\$43,900.00
Road Administrator				
			\$50,000.00	\$68,900.00
Road Supervisor				
			\$65,000.00	\$83,900.00