

RESOLUTION 17-17

A RESOLUTION REGARDING 2017/2018 CLASSIFICATION SCHEDULE

WHEREAS, the Fiscal Court of Madison County wishes to have a competitive mechanism for assessing the rate of pay for positions for Madison County employees;

WHEREAS, THE Court wishes to provide a template for management and employees to grow and develop within the County structure; and

WHEREAS, the Madison County Administrative Code outlines the process to utilize the Classification Schedule for consideration of pay adjustments;

NOW THEREFORE, be it resolved by the Fiscal Court of Madison County that the attached document Exhibit "A", titled 2017/2108 Classification shall be the new classification schedule for Madison County employees; and

Motion by Larry Combs and seconded by Tom Botkin this
the 27th day of June, 2017

YES

Larry Combs
Tom Botkin
Roger Barger
John Tudor
Reagan Taylor

NAYES

SIGNED

Rg-32-
Reagan Taylor
Madison Co. Judge Exec.

ATTESTED

Kenny Barger
Kenny Barger,
Madison County Clerk

2017/2018 Classification Schedule

Resolution 17-17

2017/2018 Classification Schedule

Resolution 17-17

Administrative				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
1-5 Years	\$10.00	\$11.00		
6-10 Years	\$11.00	\$12.00		
11+ Years	\$12.00	\$13.00		
Administrative Asst. II				
1-5 Years	\$11.00	\$12.00		
6-10 Years	\$12.00	\$13.00		
11+ Years	\$13.00	\$14.00		
Administrative Asst. III				
1-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		
11+ Years	\$14.00	\$15.00		
Office Manager I				
1-5 Years	\$14.00	\$15.00		
6-10 Years	\$15.00	\$16.00		
11+ Years	\$16.00	\$17.00		
Office Manager II (Jail Only)				
1-5 Years	\$20.00	\$22.00		
6-10 Years	\$22.00	\$24.00		
11+ Years	\$24.00	\$26.00		
Office Manager + Financial Training (Jail Only)				
	\$2.00	\$2.00		

Coroner (Set by the Coroner)	
Position	Salary Rate
Entry Level Coroner	
	\$7,200.00
Basic Coroner	
	\$8,502.00
Advanced Coroner	
	\$9,700.00
Master Coroner	
	\$10,900.00

Custodial				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
1-5 Years of Service	\$9.00	\$10.00		
6-10 Years of Service	\$10.00	\$11.00		
11+ Years of Service	\$11.00	\$13.00		
Custodial II				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.50		
11+ Years of Service	\$12.50	\$14.00		
Maintenance I				
1-5 Years of Service	\$11.00	\$12.00		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.00	\$16.00		
Maintenance II				
Electric, Heating and Air, Plumbing			\$40,000.00	\$60,000.00
Custodial Supervisor				
Oversees operation for the custodial department			\$26,000.00	\$35,000.00

EMA/CSEPP				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$65,000.00	\$85,000.00
Asst. Director/CSEPP Director				
			\$55,000.00	\$70,000.00
Operations Lead I				
			\$36,000.00	\$42,000.00
Operations Lead II				
			\$42,000.00	\$48,000.00
Operations Lead III				
			\$48,000.00	\$55,000.00
IT Specialist I/Hazard Analyst				
			\$28,000.00	\$35,000.00
IT Specialist II/Hazard Analyst				
			\$35,000.00	\$38,000.00
IT Specialist III/Hazard Analyst				
			\$38,000.00	\$45,000.00
Senior IT Specialist/Hazard Analyst				
			\$45,000.00	\$50,000.00
Planner I				
			\$32,000.00	\$40,000.00
Planner II				
			\$40,000.00	\$46,000.00
Planner III				
			\$46,000.00	\$52,000.00
Communication Officer I				
			\$32,000.00	\$40,000.00
Communication Officer II				
			\$40,000.00	\$46,000.00
Communication Officer III				
			\$46,000.00	\$52,000.00
Public Information Officer I				
			\$32,000.00	\$40,000.00

Public Information Officer II				
			\$40,000.00	\$46,000.00
Public Information Officer III				
			\$46,000.00	\$52,000.00
Logistic Officer I				
			\$32,000.00	\$40,000.00
Logistic Officer II				
			\$40,000.00	\$46,000.00
Logistic Officer III				
			\$46,000.00	\$52,000.00
Training Officer I				
			\$32,000.00	\$40,000.00
Training Officer II				
			\$40,000.00	\$46,000.00
Training Officer III				
			\$46,000.00	\$52,000.00
Medical Officer I				
			\$32,000.00	\$40,000.00
Medical Officer II				
			\$40,000.00	\$46,000.00
Medical Officer III				
			\$46,000.00	\$52,000.00
Finance Officer I				
			\$36,000.00	\$42,000.00
Finance Officer II				
			\$42,000.00	\$48,000.00
Finance Officer III				
			\$48,000.00	\$55,000.00
EOC Technician I				
1-5 Years of Service	\$16.00	\$16.75		
6-10 Years of Service	\$16.75	\$17.50		
11+ Years of Service	\$17.50	\$18.50		
EOC Technician II				
1-5 Years of Service	\$18.50	\$19.25		

6-10 Years of Service	\$19.25	\$20.00		
11+ Years of Service	\$20.00	\$21.00		
EOC Technician III				
1-5 Years of Service	\$20.50	\$21.25		
6-10 Years of Service	\$21.25	\$22.00		
11+ Years of Service	\$22.00	\$23.00		
Database Coordinator/Admin. Asst.				
1-5 Years of Service	\$12.00	\$13.00		
6-10 Years of Service	\$13.00	\$14.50		
11+ Years of Service	\$14.50	\$17.00		

Environmental and Animal Care				
Solid Waste				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$10.00	\$10.00		
Commercial Driver License Grade B/Laborer				
1-5 Years of Service	\$13.00	\$13.50		
6-10 Years of Service	\$13.50	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Animal Control				
Shelter Operation Technician				
1-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Animal Control Officer I (Basic Animal Control Officer)				
1-5 Years of Service	\$9.50	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Animal Control Officer II (Euthenization)				
1-5 Years of Service	\$10.50	\$12.00		
6-10 Years of Service	\$12.00	\$13.50		
11+ Years of Service	\$13.50	\$15.00		
Kennel Tech I (Assess Condition of Animals and give Vaccinations)				
1-5 Years of Service	\$10.00	\$11.50		
6-10 Years of Service	\$11.50	\$13.00		
11+ Years of Service	\$13.00	\$14.50		
Kennel Tech II (Kennel Tech I plus Grooming)				
1-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Operation Coordinator				
1-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		

This position is not eligible for pay increases or CPI.

Environmental and Animal Care				
Director				
			\$60,000.00	\$75,000.00

Human Resources				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$55,000.00	\$75,000.00
Coordinator				
			\$40,000.00	\$60,000.00
Judge's Office				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy Judge Executive				
			\$75,000.00	\$95,000.00

Finance				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Accounts Payable				
1-5 Years of Service	\$12.50	\$14.00		
6-10 Years of Service	\$14.00	\$16.00		
11+ Years of Service	\$16.00	\$18.00		
Finance Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Treasurer				
			55,000.00	75,000.00

Fire				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Firefighter I				
New hire working on 400 hours certification (1 yrs.)	\$7.25	\$7.50		
Firefighter II				
1-5 Years of Service	\$7.50	\$8.00		
6-10 Years of Service	\$8.00	\$9.00		
11+ Years of Service	\$9.00	\$10.00		
Firefighter III				
1-5 Years of Service	\$8.00	\$9.00		
6-10 Years of Service	\$9.00	\$10.00		
11+ Years of Service	\$10.00	\$11.00		
Firefighter IV				
1-5 Years of Service	\$9.00	\$10.00		
6-10 Years of Service	\$10.00	\$11.00		
11+ Years of Service	\$11.00	\$12.00		
Lieutenant				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Captain				
1-5 Years of Service	\$11.00	\$12.00		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.00	\$14.00		
Chief				
			\$ 45,000.00	\$ 70,000.00

Battlefield Golf Course				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
1-5 Years of Service	\$9.00	\$9.25		
6-10 Years of Service	\$9.25	\$9.50		
11+ Years of Service	\$9.50	\$10.00		
Seasonal				
Seasonal Grounds Maintenance	7.25	10		
Seasonal Golf Shop	7.25	10		
Seasonal Outside Cart Attendant	7.25	10		
Assistant Golf Shop Attendant				
1-5 Years of Service	\$8.00	\$8.25		
6-10 Years of Service	\$8.25	\$8.50		
11+ Years of Service	\$8.50	\$9.00		
Head Grounds Superintendent				
			\$ 43,000.00	\$ 55,000.00
Assistant Grounds Superintendent				
			\$ 23,000.00	\$ 30,000.00
Golf Pro				
			\$ 10,000.00	\$ 30,000.00
Director of Battlefield Golf Course				
			\$ 50,000.00	\$ 65,000.00

Information Technology				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director of Information Technology			\$70,000.00	\$100,000.00
Senior Systems Engineer				
Bachelors Degree, minimum 12 Years of Professional Experience			\$72,000.00	\$75,000.00
(Requires Microsoft Enterprise Admin, vmWare VCAP, Security +)				
Systems Engineer II				
Bachelors Degree, minimum 8 Years of Professional Experience			\$68,000.00	\$72,000.00
(Requires Microsoft Enterprise Admin, vmWare VCP, Security +)				
Systems Engineer I				
Bachelors Degree, minimum 5 Years of Professional Experience			\$65,000.00	\$68,000.00
(Requires Microsoft Enterprise Admin, vmwWare VCA, Security +)				
Senior Systems Administrator				
Bachelors Degree, minimum 8 Years of Professional Experience			\$60,000.00	\$65,000.00
(Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)				
Systems Administrator II				
Bachelors Degree, Minimum 5 Years of Professional Experience			\$53,000.00	\$60,000.00
(Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)				
Systems Administrator I				
Bachelors Degree, Minimum 3 Years of Professional Experience			\$42,500.00	\$52,000.00
(Requires Microsoft Systems Administrator, CompTIA Network +)				
Senior IT Specialist				
Bachelors Degree, Minimum 6 Years of Professional Experience			\$45,000.00	\$50,000.00
(Requires MCP Designation, MS Windows Operating System Configuration, CompTIA Network +)				
IT Specialist III				
Bachelors Degree, Minimum 4 Years of Professional Experience			\$38,000.00	\$45,000.00

(Requires MCP Designation, MS Windows Operating System Configuration)				
IT Specialist II				
Bachelors Degree, Minimum 2 Years of Professional Experience			\$35,000.00	\$38,000.00
(Requires Microsoft Certified Professional Designation)				
IT Specialist I				
Bachelors Degree 0+ Years of Professional Experience			\$28,000.00	\$35,000.00
GIS Coordinator				
			\$48,000.00	\$70,000.00
Senior GIS Specialist (1950 Hours)				
Minimum 5 Years Experience + Bachelors Degree + 1 Certification + 15 Credit Hrs. Professional Development per year	\$20.52	\$23.58		
GIS Specialist II (1950 Hours)				
Minimum 3 Years Professional Experience + Bachelors Degree + 15 Credit Hours Professional Development per year	\$17.35	\$20.51		
GIS Specialist I (1950 Hours)				
Minimum 2 Years of Professional Experience + Bachelors Degree + 10 Credit Hours Professional Development per year	\$15.90	\$17.34		
GIS Technician II (1950 Hours)				
Bachelors; 0+ Years Professional Experience	\$14.36	\$15.89		
GIS Technician I (1950 Hours)				
Associates or Certificate; 0+ Years Professional Experience	\$12.82	\$14.35		

Jail				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy I (16 hours of new service training)				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Deputy II (16 hours of in service training)				
1-5 Years of Service	\$12.00	\$13.00		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Lieutenant				
1-5 Years of Service	\$14.00	\$15.00		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.00	\$17.00		
Captain				
1-5 Years of Service	\$16.00	\$17.00		
6-10 Years of Service	\$17.00	\$18.00		
11+ Years of Service	\$18.00	\$19.00		
Deputy Level + Maintenance Responsibilities				
	\$2.00	\$2.00		
Deputy Level + Instructor Level				
	\$2.00	\$2.00		
Asst. Jailer				
			\$50,000.00	\$80,000.00

Administrative				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Administrative Asst. I				
1-5 Years	\$10.00	\$11.00		
6-10 Years	\$11.00	\$12.00		
11+ Years	\$12.00	\$13.00		
Administrative Asst. II				
1-5 Years	\$11.00	\$12.00		
6-10 Years	\$12.00	\$13.00		
11+ Years	\$13.00	\$14.00		
Administrative Asst. III				
1-5 Years	\$12.00	\$13.00		
6-10 Years	\$13.00	\$14.00		
11+ Years	\$14.00	\$15.00		
Office Manager I				
1-5 Years	\$14.00	\$15.00		
6-10 Years	\$15.00	\$16.00		
11+ Years	\$16.00	\$17.00		
Office Manager II (Jail Only)				
1-5 Years	\$20.00	\$22.00		
6-10 Years	\$22.00	\$24.00		
11+ Years	\$24.00	\$26.00		
Office Manager + Financial Training (Jail Only)				
	\$2.00	\$2.00		

Coroner (Set by the Coroner)	
Position	Salary Rate
Entry Level Coroner	
	\$7,200.00
Basic Coroner	
	\$8,502.00
Advanced Coroner	
	\$9,700.00
Master Coroner	
	\$10,900.00

Custodial				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Custodial I				
1-5 Years of Service	\$9.00	\$10.00		
6-10 Years of Service	\$10.00	\$11.00		
11+ Years of Service	\$11.00	\$13.00		
Custodial II				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.50		
11+ Years of Service	\$12.50	\$14.00		
Maintenance I				
1-5 Years of Service	\$11.00	\$12.00		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.00	\$16.00		
Maintenance II				
Electric, Heating and Air, Plumbing			\$40,000.00	\$60,000.00
Custodial Supervisor				
Oversees operation for the custodial department			\$26,000.00	\$35,000.00

EMA/CSEPP				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director				
			\$65,000.00	\$85,000.00
Asst. Director/CSEPP Director				
			\$55,000.00	\$70,000.00
Operations Lead I				
			\$36,000.00	\$42,000.00
Operations Lead II				
			\$42,000.00	\$48,000.00
Operations Lead III				
			\$48,000.00	\$55,000.00
IT Specialist I/Hazard Analyst				
			\$28,000.00	\$35,000.00
IT Specialist II/Hazard Analyst				
			\$35,000.00	\$38,000.00
IT Specialist III/Hazard Analyst				
			\$38,000.00	\$45,000.00
Senior IT Specialist/Hazard Analyst				
			\$45,000.00	\$50,000.00
Planner I				
			\$32,000.00	\$40,000.00
Planner II				
			\$40,000.00	\$46,000.00
Planner III				
			\$46,000.00	\$52,000.00
Communication Officer I				
			\$32,000.00	\$40,000.00
Communication Officer II				
			\$40,000.00	\$46,000.00
Communication Officer III				
			\$46,000.00	\$52,000.00
Public Information Officer I				
			\$32,000.00	\$40,000.00

Public Information Officer II				
			\$40,000.00	\$46,000.00
Public Information Officer III				
			\$46,000.00	\$52,000.00
Logistic Officer I				
			\$32,000.00	\$40,000.00
Logistic Officer II				
			\$40,000.00	\$46,000.00
Logistic Officer III				
			\$46,000.00	\$52,000.00
Training Officer I				
			\$32,000.00	\$40,000.00
Training Officer II				
			\$40,000.00	\$46,000.00
Training Officer III				
			\$46,000.00	\$52,000.00
Medical Officer I				
			\$32,000.00	\$40,000.00
Medical Officer II				
			\$40,000.00	\$46,000.00
Medical Officer III				
			\$46,000.00	\$52,000.00
Finance Officer I				
			\$36,000.00	\$42,000.00
Finance Officer II				
			\$42,000.00	\$48,000.00
Finance Officer III				
			\$48,000.00	\$55,000.00
EOC Technician I				
1-5 Years of Service	\$16.00	\$16.75		
6-10 Years of Service	\$16.75	\$17.50		
11+ Years of Service	\$17.50	\$18.50		
EOC Technician II				
1-5 Years of Service	\$18.50	\$19.25		

6-10 Years of Service	\$19.25	\$20.00		
11+ Years of Service	\$20.00	\$21.00		
EOC Technician III				
1-5 Years of Service	\$20.50	\$21.25		
6-10 Years of Service	\$21.25	\$22.00		
11+ Years of Service	\$22.00	\$23.00		
Database Coordinator/Admin. Asst.				
1-5 Years of Service	\$12.00	\$13.00		
6-10 Years of Service	\$13.00	\$14.50		
11+ Years of Service	\$14.50	\$17.00		

Environmental and Animal Care				
Solid Waste				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$10.00	\$10.00		
Commercial Driver License Grade B/Laborer				
1-5 Years of Service	\$13.00	\$13.50		
6-10 Years of Service	\$13.50	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Animal Control				
Shelter Operation Technician				
1-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Animal Control Officer I (Basic Animal Control Officer)				
1-5 Years of Service	\$9.50	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Animal Control Officer II (Euthenization)				
1-5 Years of Service	\$10.50	\$12.00		
6-10 Years of Service	\$12.00	\$13.50		
11+ Years of Service	\$13.50	\$15.00		
Kennel Tech I (Assess Condition of Animals and give Vaccinations)				
1-5 Years of Service	\$10.00	\$11.50		
6-10 Years of Service	\$11.50	\$13.00		
11+ Years of Service	\$13.00	\$14.50		
Kennel Tech II (Kennel Tech I plus Grooming)				
1-5 Years of Service	\$11.00	\$12.50		
6-10 Years of Service	\$12.50	\$14.00		
11+ Years of Service	\$14.00	\$15.50		
Operation Coordinator				
1-5 Years of Service	\$17.00	\$18.50		
6-10 Years of Service	\$18.50	\$20.00		
11+ Years of Service	\$20.00	\$21.50		

This position is not eligible for pay increases or CPI.

Finance				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Tax and Payroll Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Accounts Payable				
1-5 Years of Service	\$12.50	\$14.00		
6-10 Years of Service	\$14.00	\$16.00		
11+ Years of Service	\$16.00	\$18.00		
Finance Administrator				
1-5 Years of Service	\$15.50	\$18.00		
6-10 Years of Service	\$18.00	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Treasurer				
			55,000.00	75,000.00

Fire				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Firefighter I				
New hire working on 400 hours certification (1 yrs.)	\$7.25	\$7.50		
Firefighter II				
1-5 Years of Service	\$7.50	\$8.00		
6-10 Years of Service	\$8.00	\$9.00		
11+ Years of Service	\$9.00	\$10.00		
Firefighter III				
1-5 Years of Service	\$8.00	\$9.00		
6-10 Years of Service	\$9.00	\$10.00		
11+ Years of Service	\$10.00	\$11.00		
Firefighter IV				
1-5 Years of Service	\$9.00	\$10.00		
6-10 Years of Service	\$10.00	\$11.00		
11+ Years of Service	\$11.00	\$12.00		
Lieutenant				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Captain				
1-5 Years of Service	\$11.00	\$12.00		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.00	\$14.00		
Chief				
			\$ 45,000.00	\$ 70,000.00

Battlefield Golf Course				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Head Golf Shop Attendant				
1-5 Years of Service	\$9.00	\$9.25		
6-10 Years of Service	\$9.25	\$9.50		
11+ Years of Service	\$9.50	\$10.00		
Seasonal				
Seasonal Grounds Maintenance	7.25	10		
Seasonal Golf Shop	7.25	10		
Seasonal Outside Cart Attendant	7.25	10		
Assistant Golf Shop Attendant				
1-5 Years of Service	\$8.00	\$8.25		
6-10 Years of Service	\$8.25	\$8.50		
11+ Years of Service	\$8.50	\$9.00		
Head Grounds Superintendent				
			\$ 43,000.00	\$ 55,000.00
Assistant Grounds Superintendent				
			\$ 23,000.00	\$ 30,000.00
Golf Pro				
			\$ 10,000.00	\$ 30,000.00
Director of Battlefield Golf Course				
			\$ 50,000.00	\$ 65,000.00

Information Technology				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Director of Information Technology			\$70,000.00	\$100,000.00
Senior Systems Engineer				
Bachelors Degree, minimum 12 Years of Professional Experience			\$72,000.00	\$75,000.00
(Requires Microsoft Enterprise Admin, vmWare VCAP, Security +)				
Systems Engineer II				
Bachelors Degree, minimum 8 Years of Professional Experience			\$68,000.00	\$72,000.00
(Requires Microsoft Enterprise Admin, vmWare VCP, Security +)				
Systems Engineer I				
Bachelors Degree, minimum 5 Years of Professional Experience			\$65,000.00	\$68,000.00
(Requires Microsoft Enterprise Admin, vmwWare VCA, Security +)				
Senior Systems Administrator				
Bachelors Degree, minimum 8 Years of Professional Experience			\$60,000.00	\$65,000.00
(Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)				
Systems Administrator II				
Bachelors Degree, Minimum 5 Years of Professional Experience			\$53,000.00	\$60,000.00
(Requires Microsoft Systems Administrator, CompTIA Network +, CompTIA Security +)				
Systems Administrator I				
Bachelors Degree, Minimum 3 Years of Professional Experience			\$42,500.00	\$52,000.00
(Requires Microsoft Systems Administrator, CompTIA Network +)				
Senior IT Specialist				
Bachelors Degree, Minimum 6 Years of Professional Experience			\$45,000.00	\$50,000.00
(Requires MCP Designation, MS Windows Operating System Configuration, CompTIA Network +)				
IT Specialist III				
Bachelors Degree, Minimum 4 Years of Professional Experience			\$38,000.00	\$45,000.00

(Requires MCP Designation, MS Windows Operating System Configuration)				
IT Specialist II				
Bachelors Degree, Minimum 2 Years of Professional Experience			\$35,000.00	\$38,000.00
(Requires Microsoft Certified Professional Designation)				
IT Specialist I				
Bachelors Degree 0+ Years of Professional Experience			\$28,000.00	\$35,000.00
GIS Coordinator				
			\$48,000.00	\$70,000.00
Senior GIS Specialist (1950 Hours)				
Minimum 5 Years Experience + Bachelors Degree + 1 Certification + 15 Credit Hrs. Professional Development per year	\$20.52	\$23.58		
GIS Specialist II (1950 Hours)				
Minimum 3 Years Professional Experience + Bachelors Degree + 15 Credit Hours Professional Development per year	\$17.35	\$20.51		
GIS Specialist I (1950 Hours)				
Minimum 2 Years of Professional Experience + Bachelors Degree + 10 Credit Hours Professional Development per year	\$15.90	\$17.34		
GIS Technician II (1950 Hours)				
Bachelors; 0+ Years Professional Experience	\$14.36	\$15.89		
GIS Technician I (1950 Hours)				
Associates or Certificate; 0+ Years Professional Experience	\$12.82	\$14.35		

Jail				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Deputy I (16 hours of new service training)				
1-5 Years of Service	\$10.00	\$11.00		
6-10 Years of Service	\$11.00	\$12.00		
11+ Years of Service	\$12.00	\$13.00		
Deputy II (16 hours of in service training)				
1-5 Years of Service	\$12.00	\$13.00		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Lieutenant				
1-5 Years of Service	\$14.00	\$15.00		
6-10 Years of Service	\$15.00	\$16.00		
11+ Years of Service	\$16.00	\$17.00		
Captain				
1-5 Years of Service	\$16.00	\$17.00		
6-10 Years of Service	\$17.00	\$18.00		
11+ Years of Service	\$18.00	\$19.00		
Deputy Level + Maintenance Responsibilities				
	\$2.00	\$2.00		
Deputy Level + Instructor Level				
	\$2.00	\$2.00		
Asst. Jailer				
			\$50,000.00	\$80,000.00

Planning and Development				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Trainee				
1 Year	Min. Wage	13.00		
Permit Technician				
1-5 Years of Service	\$10.50	\$11.50		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.50	\$14.50		
1-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
1-5 Years of Service	\$12.75	\$13.75		
6-10 Years of Service	\$13.50	\$14.50		
11+ Years of Service	\$16.25	\$17.25		
One and Two Dwelling Family Inspector				
1-5 Years of Service	13.00	13.50		
6-10 Years of Service	13.50	13.85		
11+ Years of Service	13.85	14.36		
Building Inspector I				
1-5 Years of Service	14.36	15.38	\$28,000.00	\$30,000.00
6-10 Years of Service	15.38	16.41	\$30,000.00	\$32,000.00
11+ Years of Service	16.41	17.44	\$32,000.00	\$34,000.00
Building Inspector II				
1-5 Years of Service	17.44	18.97	\$34,000.00	\$37,000.00
6-10 Years of Service	18.97	20.51	\$37,000.00	\$40,000.00
11+ Years of Service	20.51	22.05	\$40,000.00	\$43,000.00
Building Inspector III				
1-5 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
6-10 Years of Service	23.59	25.13	\$46,000.00	\$49,000.00
11+ Years of Service	25.13	28.21	\$49,000.00	\$55,000.00
Electrical Inspector				
1-5 Years of Service	20.51	22.05	\$40,000.00	\$43,000.00

2017/2018 Classification Schedule

6-10 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
11+ Years of Service	23.59	25.64	\$46,000.00	\$50,000.00
Co-Director				
			(Level + \$12,000)	(Level + \$12,000)
Director				
			\$60,000.00	\$75,000.00

Road				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$10.00	\$10.00		
Truck Driver/General Laborer				
1-5 Years of Service	\$13.00	\$13.50		
6-10 Years of Service	\$13.50	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Light Equipment Operator				
1-5 Years of Service	\$14.00	\$14.50		
6-10 Years of Service	\$14.50	\$15.00		
11+ Years of Service	\$15.00	\$16.00		
Heavy Equipment Operator				
1-5 Years of Service	\$16.00	\$17.00		
6-10 Years of Service	\$17.00	\$18.00		
11+ Years of Service	\$18.00	\$19.00		
Sign Manager				
1-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$16.00	\$17.00		
11+ Years of Service	\$17.50	\$18.50		
Mechanic Trainee				
Not to exceed 5 years	\$14.00	\$16.00		
Light Duty Mechanic				
1-5 Years of Service	\$16.00	\$17.75		
6-10 Years of Service	\$17.75	\$19.00		
11+ Years of Service	\$19.00	\$21.00		
Medium Duty Mechanic				
1-5 Years of Service	\$17.00	\$18.75		
6-10 Years of Service	\$18.75	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Heavy Duty Mechanic				
1-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$26.00		

This position is not eligible for pay increases or CPI.

Masonry Asst.				
1-5 Years of Service	\$13.50	\$14.00		
6-10 Years of Service	\$14.00	\$14.50		
11+ Years of Service	\$14.50	\$15.00		
Masonry				
1-5 Years of Service	\$14.50	\$15.00		
6-10 Years of Service	\$15.00	\$15.50		
11+ Years of Service	\$15.50	\$16.00		
Assistant Foreman				
1-5 Years of Service	\$15.00	\$17.50		
6-10 Years of Service	\$17.50	\$19.00		
11+ Years of Service	\$19.00	\$21.00		
Foreman				
1-5 Years of Service	\$20.00	\$21.50		
6-10 Years of Service	\$21.50	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Service Parts Manager				
1-5 Years of Service	\$20.00	\$21.00		
6-10 Years of Service	\$21.00	\$22.00		
11+ Years of Service	\$22.00	\$23.00		
Road Administrator				
			\$50,000.00	\$65,000.00
Road Supervisor				
			\$60,000.00	\$75,000.00

Planning and Development				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
Trainee				
1 Year	Min. Wage	13.00		
Permit Technician				
1-5 Years of Service	\$10.50	\$11.50		
6-10 Years of Service	\$12.00	\$13.00		
11+ Years of Service	\$13.50	\$14.50		
1-5 Years of Service	\$11.50	\$12.50		
6-10 Years of Service	\$13.00	\$14.00		
11+ Years of Service	\$14.50	\$15.50		
1-5 Years of Service	\$12.75	\$13.75		
6-10 Years of Service	\$13.50	\$14.50		
11+ Years of Service	\$16.25	\$17.25		
One and Two Dwelling Family Inspector				
1-5 Years of Service	13.00	13.50		
6-10 Years of Service	13.50	13.85		
11+ Years of Service	13.85	14.36		
Building Inspector I				
1-5 Years of Service	14.36	15.38	\$28,000.00	\$30,000.00
6-10 Years of Service	15.38	16.41	\$30,000.00	\$32,000.00
11+ Years of Service	16.41	17.44	\$32,000.00	\$34,000.00
Building Inspector II				
1-5 Years of Service	17.44	18.97	\$34,000.00	\$37,000.00
6-10 Years of Service	18.97	20.51	\$37,000.00	\$40,000.00
11+ Years of Service	20.51	22.05	\$40,000.00	\$43,000.00
Building Inspector III				
1-5 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
6-10 Years of Service	23.59	25.13	\$46,000.00	\$49,000.00
11+ Years of Service	25.13	28.21	\$49,000.00	\$55,000.00
Electrical Inspector				
1-5 Years of Service	20.51	22.05	\$40,000.00	\$43,000.00

2017/2018 Classification Schedule

6-10 Years of Service	22.05	23.59	\$43,000.00	\$46,000.00
11+ Years of Service	23.59	25.64	\$46,000.00	\$50,000.00
Co-Director				
			(Level + \$12,000)	(Level + \$12,000)
Director				
			\$60,000.00	\$75,000.00

Road				
Position	Hourly Min	Hourly Max	Salary Min	Salary Max
CDL Trainee/General Laborer				
Must be CDL Training for a maximum of 1 year	\$10.00	\$10.00		
Truck Driver/General Laborer				
1-5 Years of Service	\$13.00	\$13.50		
6-10 Years of Service	\$13.50	\$14.00		
11+ Years of Service	\$14.00	\$15.00		
Light Equipment Operator				
1-5 Years of Service	\$14.00	\$14.50		
6-10 Years of Service	\$14.50	\$15.00		
11+ Years of Service	\$15.00	\$16.00		
Heavy Equipment Operator				
1-5 Years of Service	\$16.00	\$17.00		
6-10 Years of Service	\$17.00	\$18.00		
11+ Years of Service	\$18.00	\$19.00		
Sign Manager				
1-5 Years of Service	\$14.00	\$15.50		
6-10 Years of Service	\$16.00	\$17.00		
11+ Years of Service	\$17.50	\$18.50		
Mechanic Trainee				
Not to exceed 5 years	\$14.00	\$16.00		
Light Duty Mechanic				
1-5 Years of Service	\$16.00	\$17.75		
6-10 Years of Service	\$17.75	\$19.00		
11+ Years of Service	\$19.00	\$21.00		
Medium Duty Mechanic				
1-5 Years of Service	\$17.00	\$18.75		
6-10 Years of Service	\$18.75	\$20.00		
11+ Years of Service	\$20.00	\$22.00		
Heavy Duty Mechanic				
1-5 Years of Service	\$18.00	\$20.00		
6-10 Years of Service	\$20.00	\$22.00		
11+ Years of Service	\$22.00	\$26.00		

This position is not eligible for pay increases or CPI.

Masonry Asst.				
1-5 Years of Service	\$13.50	\$14.00		
6-10 Years of Service	\$14.00	\$14.50		
11+ Years of Service	\$14.50	\$15.00		
Masonry				
1-5 Years of Service	\$14.50	\$15.00		
6-10 Years of Service	\$15.00	\$15.50		
11+ Years of Service	\$15.50	\$16.00		
Assistant Foreman				
1-5 Years of Service	\$15.00	\$17.50		
6-10 Years of Service	\$17.50	\$19.00		
11+ Years of Service	\$19.00	\$21.00		
Foreman				
1-5 Years of Service	\$20.00	\$21.50		
6-10 Years of Service	\$21.50	\$23.00		
11+ Years of Service	\$23.00	\$25.00		
Service Parts Manager				
1-5 Years of Service	\$20.00	\$21.00		
6-10 Years of Service	\$21.00	\$22.00		
11+ Years of Service	\$22.00	\$23.00		
Road Administrator				
			\$50,000.00	\$65,000.00
Road Supervisor				
			\$60,000.00	\$75,000.00